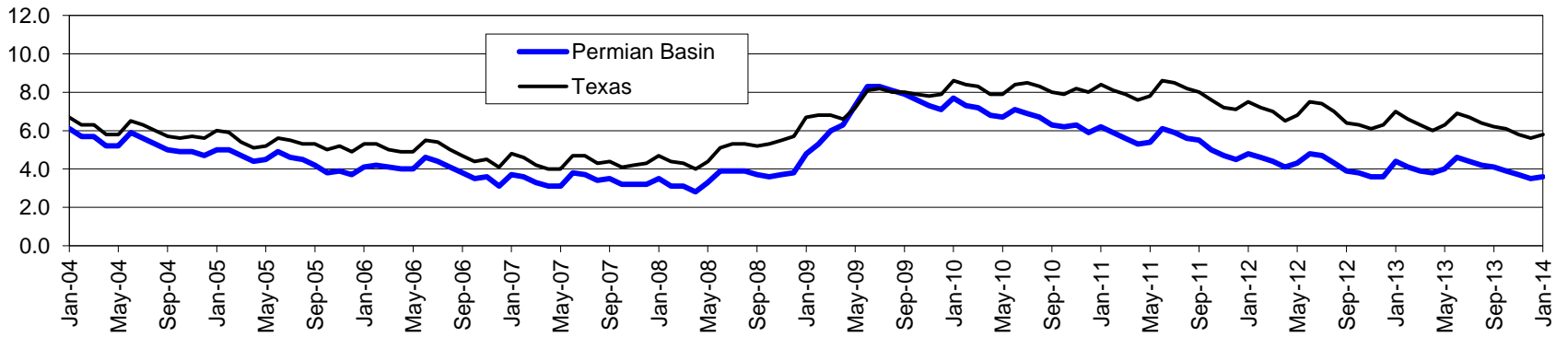


Permian Basin Workforce Development Area*

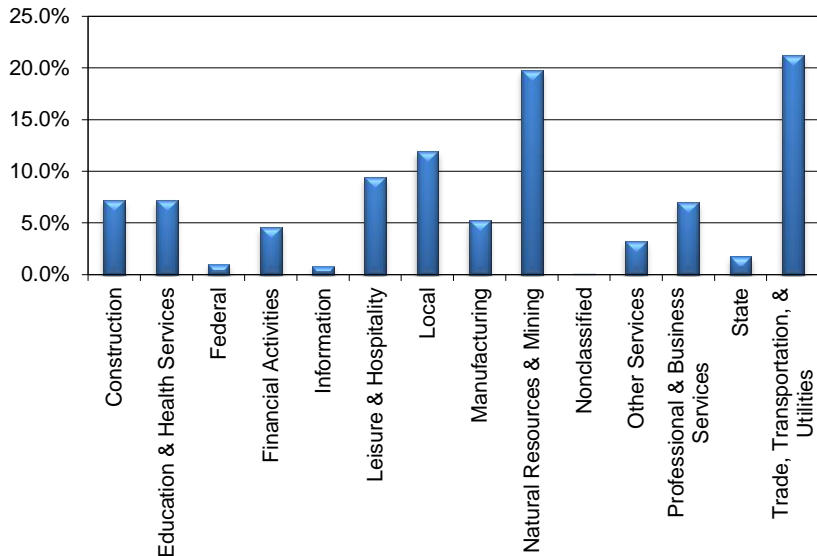
January 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Jan-14	250,437	241,427	9,010	3.6	Jan-14	12,817,853	12,074,483	743,370	5.8
Dec-13	250,910	242,034	8,876	3.5	Dec-13	12,864,202	12,141,677	722,525	5.6
Jan-13	245,205	234,449	10,756	4.4	Jan-13	12,712,548	11,820,249	892,299	7.0

Historical Unemployment Rates



Permian Basin WDA Industry Composition 3rd Quarter 2013



Total WDA Claims

Continued Claims for the Week of the 12th

	Jan-14	Dec-13	Jan-13	OTY
Continued	989	999	949	40

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Jan-14	Dec-13	Jan-13	OTY
Continued	133,882	124,041	137,190	-3,308

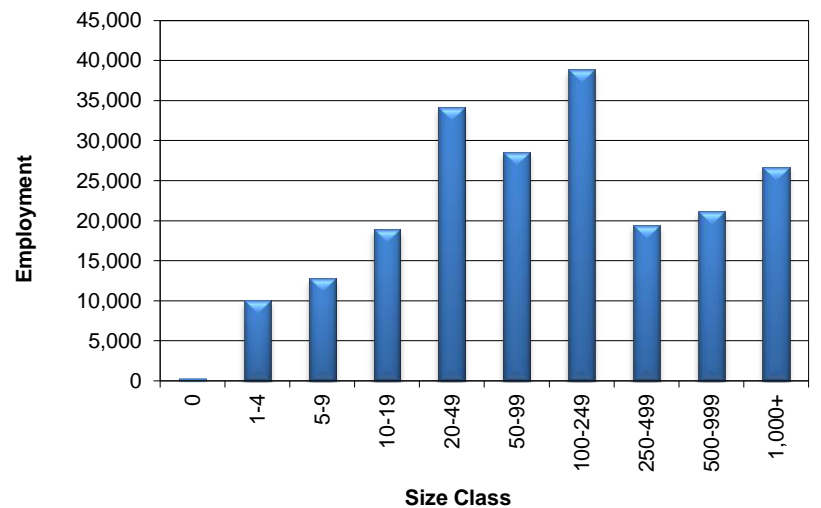
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
3rd Quarter 2013	\$1,050.92	\$952.05
2nd Quarter 2013	\$1,036.38	\$943.59
3rd Quarter 2012	\$995.05	\$929.04
Quarter Change	\$14.54	\$8.46
OTY Change	\$55.87	\$23.01

NAICS Covered Employment Quarterly Data 3rd Quarter 2013

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,002	213	-629
Education & Health Services	15,115	-232	-180
Federal	2,117	-15	158
Financial Activities	9,495	224	600
Information	1,745	-58	-154
Leisure & Hospitality	19,810	273	818
Local	25,064	-840	306
Manufacturing	10,973	-115	2
Natural Resources & Mining	41,467	701	1,588
Nonclassified	85	17	11
Other Services	6,738	211	440
Professional & Business Services	14,718	76	-47
State	3,657	-317	-206
Trade, Transportation, & Utilities	44,636	746	3,410
TOTAL	210,622	884	6,117

Size Class Employment Composition 3rd Quarter 2013



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

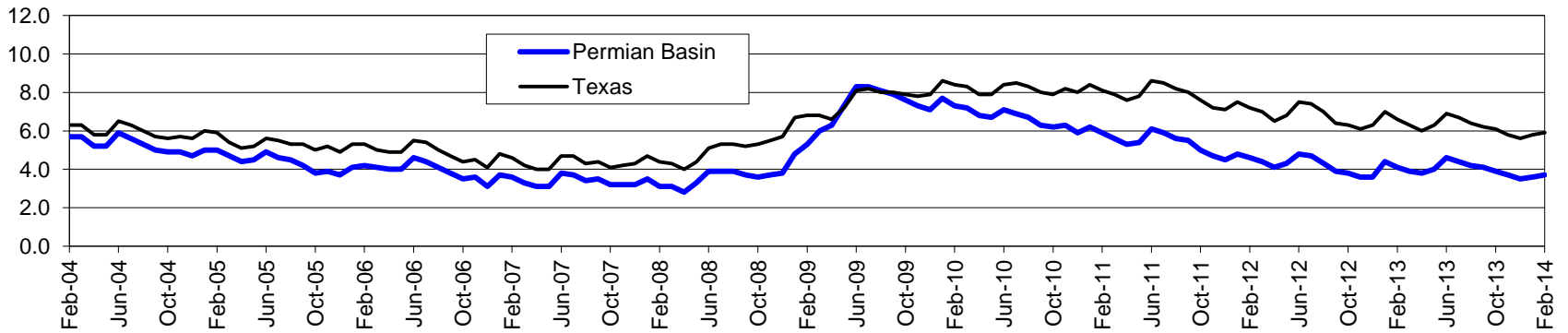
Area	Area Type	Latest Month				Month Ago				Year Ago			
		January				December				January			
		2014				2013				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	12,817,853	12,074,483	743,370	5.8	12,864,202	12,141,677	722,525	5.6	12,712,548	11,820,249	892,299	7.0
Midland	MSA	95,617	92,811	2,806	2.9	96,203	93,440	2,763	2.9	93,070	89,744	3,326	3.6
Odessa	MSA	85,596	82,500	3,096	3.6	85,628	82,600	3,028	3.5	84,420	80,767	3,653	4.3
Permian Basin	WDA	250,437	241,427	9,010	3.6	250,910	242,034	8,876	3.5	245,205	234,449	10,756	4.4
Andrews	County	9,758	9,445	313	3.2	9,553	9,249	304	3.2	9,088	8,714	374	4.1
Borden	County	570	556	14	2.5	582	565	17	2.9	532	513	19	3.6
Crane	County	1,982	1,903	79	4.0	1,972	1,893	79	4.0	1,897	1,796	101	5.3
Dawson	County	5,143	4,824	319	6.2	5,166	4,855	311	6.0	5,276	4,892	384	7.3
Ector	County	85,596	82,500	3,096	3.6	85,628	82,600	3,028	3.5	84,420	80,767	3,653	4.3
Gaines	County	8,170	7,851	319	3.9	8,076	7,763	313	3.9	7,822	7,431	391	5.0
Glasscock	County	651	627	24	3.7	640	616	24	3.8	598	569	29	4.8
Howard	County	14,819	14,046	773	5.2	14,820	14,056	764	5.2	14,678	13,774	904	6.2
Loving	County	45	41	4	8.9	47	43	4	8.5	61	57	4	6.6
Martin	County	2,713	2,620	93	3.4	2,702	2,611	91	3.4	2,529	2,417	112	4.4
Midland	County	95,617	92,811	2,806	2.9	96,203	93,440	2,763	2.9	93,070	89,744	3,326	3.6
Pecos	County	8,156	7,802	354	4.3	8,093	7,747	346	4.3	8,393	7,939	454	5.4
Reeves	County	4,659	4,323	336	7.2	4,773	4,428	345	7.2	4,751	4,310	441	9.3
Terrell	County	389	364	25	6.4	399	375	24	6.0	393	364	29	7.4
Upton	County	2,205	2,143	62	2.8	2,123	2,060	63	3.0	2,018	1,945	73	3.6
Ward	County	5,921	5,700	221	3.7	6,143	5,908	235	3.8	5,776	5,503	273	4.7
Winkler	County	4,043	3,871	172	4.3	3,990	3,825	165	4.1	3,903	3,714	189	4.8
Big Spring	City	10,738	10,133	605	5.6	10,734	10,140	594	5.5	10,626	9,937	689	6.5
Midland	City	78,325	76,052	2,273	2.9	78,812	76,568	2,244	2.8	76,243	73,539	2,704	3.5
Odessa	City	63,193	60,972	2,221	3.5	63,221	61,052	2,169	3.4	62,353	59,676	2,677	4.3

Permian Basin Workforce Development Area*

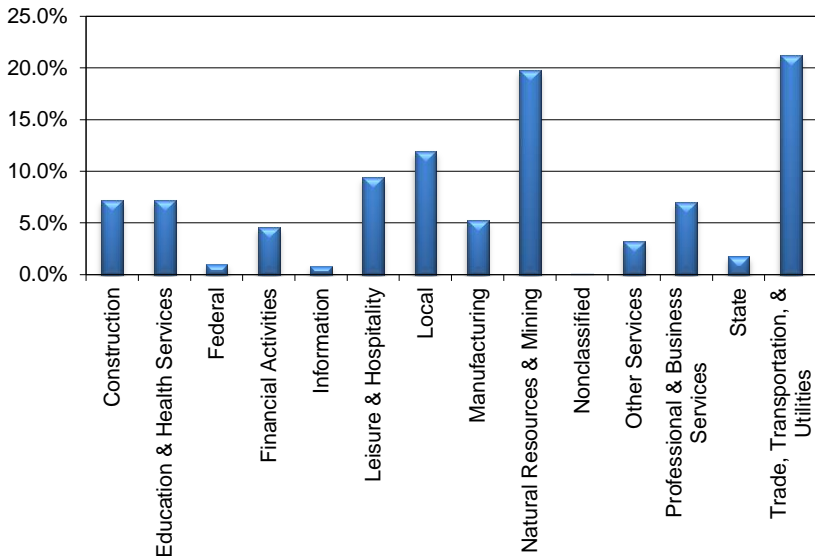
February 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Feb-14	252,261	242,955	9,306	3.7	Feb-14	12,907,042	12,150,582	756,460	5.9
Jan-14	250,319	241,308	9,011	3.6	Jan-14	12,818,484	12,074,874	743,610	5.8
Feb-13	245,185	235,173	10,012	4.1	Feb-13	12,712,979	11,875,091	837,888	6.6

Historical Unemployment Rates



Permian Basin WDA Industry Composition 3rd Quarter 2013



Total WDA Claims

Continued Claims for the Week of the 12th

	Feb-14	Jan-14	Feb-13	OTY
Continued	962	991	932	30

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Feb-14	Jan-14	Feb-13	OTY
Continued	129,125	134,195	129,108	17

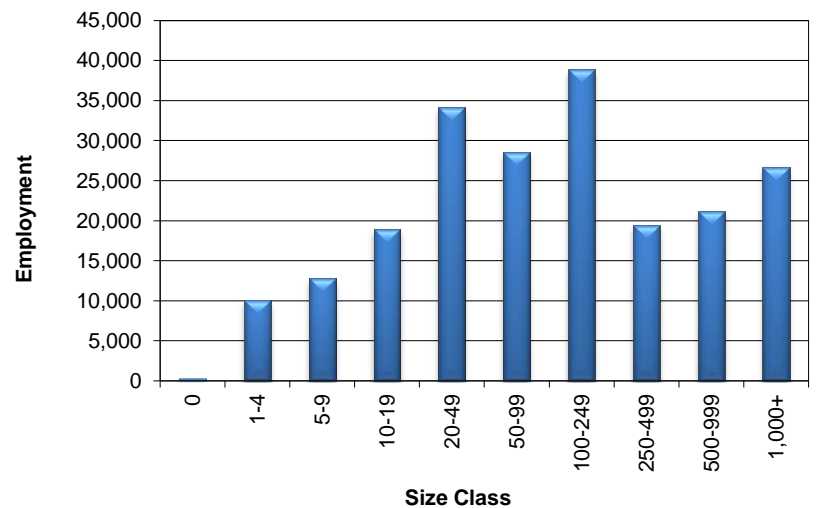
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
3rd Quarter 2013	\$1,050.92	\$952.05
2nd Quarter 2013	\$1,036.38	\$943.59
3rd Quarter 2012	\$995.05	\$929.04
Quarter Change	\$14.54	\$8.46
OTY Change	\$55.87	\$23.01

NAICS Covered Employment Quarterly Data 3rd Quarter 2013

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,002	213	-629
Education & Health Services	15,115	-232	-180
Federal	2,117	-15	158
Financial Activities	9,495	224	600
Information	1,745	-58	-154
Leisure & Hospitality	19,810	273	818
Local	25,064	-840	306
Manufacturing	10,973	-115	2
Natural Resources & Mining	41,467	701	1,588
Nonclassified	85	17	11
Other Services	6,738	211	440
Professional & Business Services	14,718	76	-47
State	3,657	-317	-206
Trade, Transportation, & Utilities	44,636	746	3,410
TOTAL	210,622	884	6,117

Size Class Employment Composition 3rd Quarter 2013



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

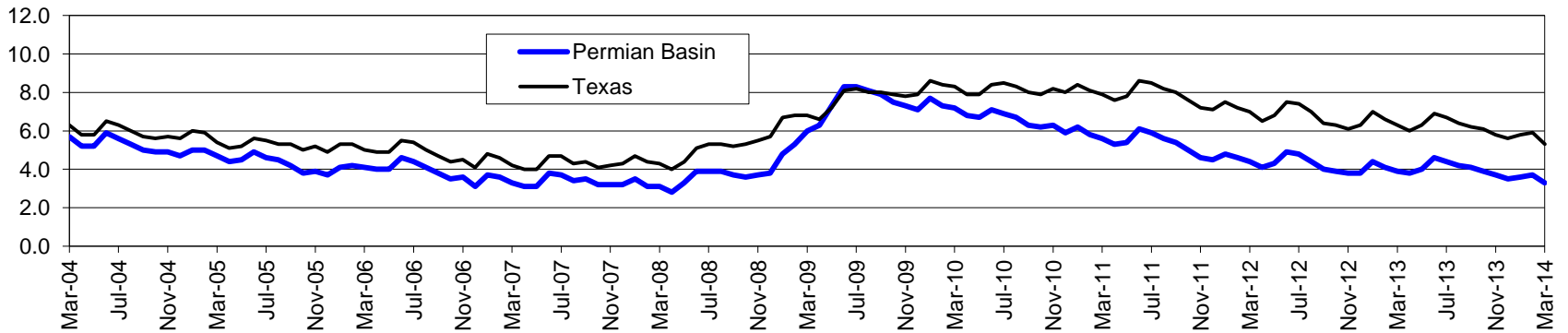
Area	Area Type	Latest Month				Month Ago				Year Ago			
		February				January				February			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	12,907,042	12,150,582	756,460	5.9	12,818,484	12,074,874	743,610	5.8	12,712,979	11,875,091	837,888	6.6
Midland	MSA	96,218	93,317	2,901	3.0	95,593	92,786	2,807	2.9	93,198	90,093	3,105	3.3
Odessa	MSA	85,722	82,549	3,173	3.7	85,515	82,418	3,097	3.6	84,376	80,980	3,396	4.0
Permian Basin	WDA	252,261	242,955	9,306	3.7	250,319	241,308	9,011	3.6	245,185	235,173	10,012	4.1
Andrews	County	9,813	9,497	316	3.2	9,755	9,442	313	3.2	9,052	8,709	343	3.8
Borden	County	592	576	16	2.7	570	556	14	2.5	515	500	15	2.9
Crane	County	2,016	1,929	87	4.3	1,982	1,903	79	4.0	1,930	1,835	95	4.9
Dawson	County	5,286	4,941	345	6.5	5,142	4,823	319	6.2	5,195	4,830	365	7.0
Ector	County	85,722	82,549	3,173	3.7	85,515	82,418	3,097	3.6	84,376	80,980	3,396	4.0
Gaines	County	8,449	8,109	340	4.0	8,169	7,850	319	3.9	7,919	7,548	371	4.7
Glasscock	County	695	670	25	3.6	651	627	24	3.7	604	576	28	4.6
Howard	County	14,934	14,133	801	5.4	14,817	14,044	773	5.2	14,617	13,769	848	5.8
Loving	County	52	48	4	7.7	45	41	4	8.9	66	62	4	6.1
Martin	County	2,808	2,705	103	3.7	2,712	2,619	93	3.4	2,522	2,421	101	4.0
Midland	County	96,218	93,317	2,901	3.0	95,593	92,786	2,807	2.9	93,198	90,093	3,105	3.3
Pecos	County	8,246	7,885	361	4.4	8,153	7,800	353	4.3	8,327	7,927	400	4.8
Reeves	County	4,738	4,394	344	7.3	4,659	4,323	336	7.2	4,749	4,338	411	8.7
Terrell	County	415	386	29	7.0	389	364	25	6.4	401	372	29	7.2
Upton	County	2,199	2,129	70	3.2	2,205	2,143	62	2.8	1,998	1,933	65	3.3
Ward	County	6,047	5,820	227	3.8	5,919	5,698	221	3.7	5,850	5,590	260	4.4
Winkler	County	4,031	3,867	164	4.1	4,043	3,871	172	4.3	3,866	3,690	176	4.6
Big Spring	City	10,820	10,196	624	5.8	10,737	10,132	605	5.6	10,591	9,933	658	6.2
Midland	City	78,806	76,467	2,339	3.0	78,306	76,032	2,274	2.9	76,333	73,825	2,508	3.3
Odessa	City	63,275	61,013	2,262	3.6	63,134	60,912	2,222	3.5	62,313	59,836	2,477	4.0

Permian Basin Workforce Development Area*

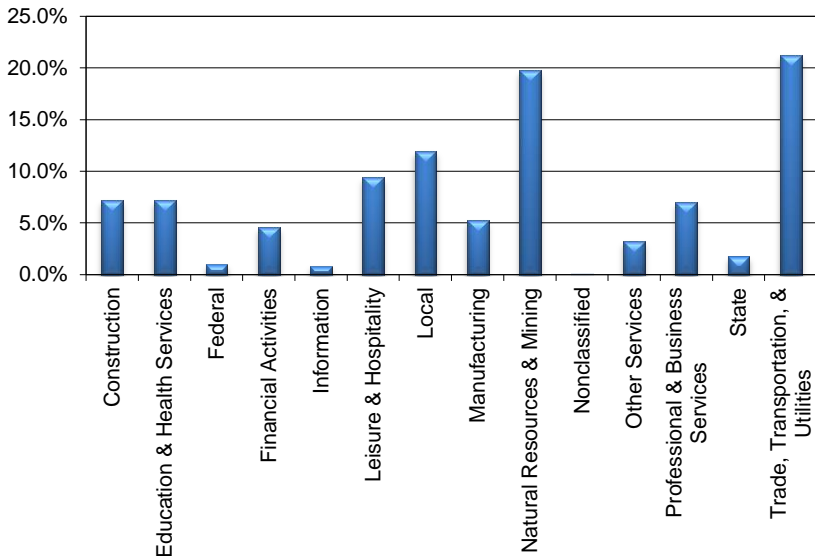
March 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Mar-14	253,495	245,073	8,422	3.3	Mar-14	12,955,590	12,263,096	692,494	5.3
Feb-14	252,442	243,153	9,289	3.7	Feb-14	12,906,314	12,150,460	755,854	5.9
Mar-13	244,161	234,527	9,634	3.9	Mar-13	12,723,227	11,917,373	805,854	6.3

Historical Unemployment Rates



Permian Basin WDA Industry Composition 3rd Quarter 2013



Total WDA Claims

Continued Claims for the Week of the 12th

	Mar-14	Feb-14	Mar-13	OTY
Continued	931	969	906	25

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Mar-14	Feb-14	Mar-13	OTY
Continued	129,200	130,397	129,222	-22

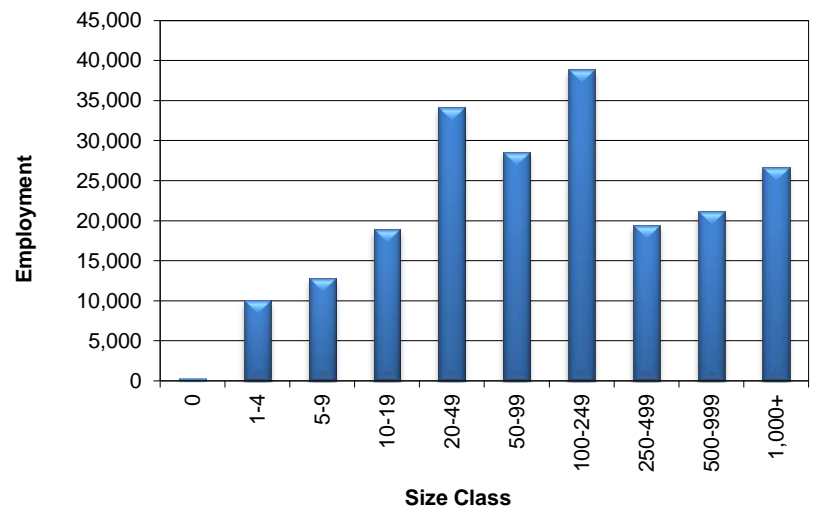
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
3rd Quarter 2013	\$1,050.92	\$952.05
2nd Quarter 2013	\$1,036.38	\$943.59
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Quarter Change	\$14.54	\$8.46
OTY Change	\$55.87	\$23.01

NAICS Covered Employment Quarterly Data 3rd Quarter 2013

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,002	213	-629
Education & Health Services	15,115	-232	-180
Federal	2,117	-15	158
Financial Activities	9,495	224	600
Information	1,745	-58	-154
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Local	25,064	-840	306
Manufacturing	10,973	-115	2
Natural Resources & Mining	41,467	701	1,588
Nonclassified	85	17	11
Other Services	6,738	211	440
Professional & Business Services	14,718	76	-47
State	3,657	-317	-206
Trade, Transportation, & Utilities	44,636	746	3,410
TOTAL	210,622	884	6,117

Size Class Employment Composition 3rd Quarter 2013



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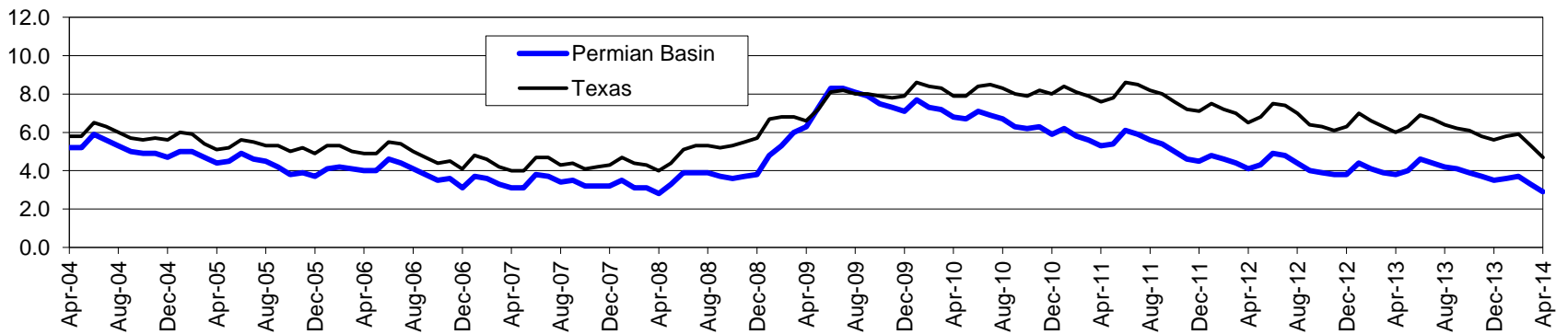
Area	Area Type	Latest Month				Month Ago				Year Ago			
		March				February				March			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	12,955,590	12,263,096	692,494	5.3	12,906,314	12,150,460	755,854	5.9	12,723,227	11,917,373	805,854	6.3
Midland	MSA	96,521	93,895	2,626	2.7	96,215	93,321	2,894	3.0	92,989	90,008	2,981	3.2
Odessa	MSA	86,551	83,675	2,876	3.3	85,953	82,785	3,168	3.7	83,868	80,612	3,256	3.9
Permian Basin	WDA	253,495	245,073	8,422	3.3	252,442	243,153	9,289	3.7	244,161	234,527	9,634	3.9
Andrews	County	9,764	9,482	282	2.9	9,808	9,493	315	3.2	8,964	8,632	332	3.7
Borden	County	595	580	15	2.5	593	576	17	2.9	531	516	15	2.8
Crane	County	2,032	1,954	78	3.8	2,014	1,927	87	4.3	1,937	1,839	98	5.1
Dawson	County	5,281	4,973	308	5.8	5,281	4,937	344	6.5	5,182	4,835	347	6.7
Ector	County	86,551	83,675	2,876	3.3	85,953	82,785	3,168	3.7	83,868	80,612	3,256	3.9
Gaines	County	8,499	8,197	302	3.6	8,443	8,103	340	4.0	7,800	7,445	355	4.6
Glasscock	County	704	680	24	3.4	694	669	25	3.6	598	573	25	4.2
Howard	County	14,991	14,260	731	4.9	14,925	14,123	802	5.4	14,631	13,818	813	5.6
Loving	County	44	40	4	9.1	52	48	4	7.7	41	37	4	9.8
Martin	County	2,816	2,724	92	3.3	2,806	2,703	103	3.7	2,523	2,421	102	4.0
Midland	County	96,521	93,895	2,626	2.7	96,215	93,321	2,894	3.0	92,989	90,008	2,981	3.2
Pecos	County	8,199	7,868	331	4.0	8,239	7,879	360	4.4	8,214	7,816	398	4.8
Reeves	County	4,743	4,435	308	6.5	4,733	4,392	341	7.2	4,750	4,352	398	8.4
Terrell	County	411	385	26	6.3	415	386	29	7.0	392	364	28	7.1
Upton	County	2,208	2,146	62	2.8	2,197	2,127	70	3.2	2,013	1,948	65	3.2
Ward	County	6,055	5,847	208	3.4	6,045	5,818	227	3.8	5,834	5,580	254	4.4
Winkler	County	4,081	3,932	149	3.7	4,029	3,866	163	4.0	3,894	3,731	163	4.2
Big Spring	City	10,861	10,288	573	5.3	10,812	10,189	623	5.8	10,599	9,969	630	5.9
Midland	City	79,059	76,941	2,118	2.7	78,804	76,470	2,334	3.0	76,152	73,756	2,396	3.1
Odessa	City	63,893	61,837	2,056	3.2	63,445	61,184	2,261	3.6	61,929	59,567	2,362	3.8

Permian Basin Workforce Development Area*

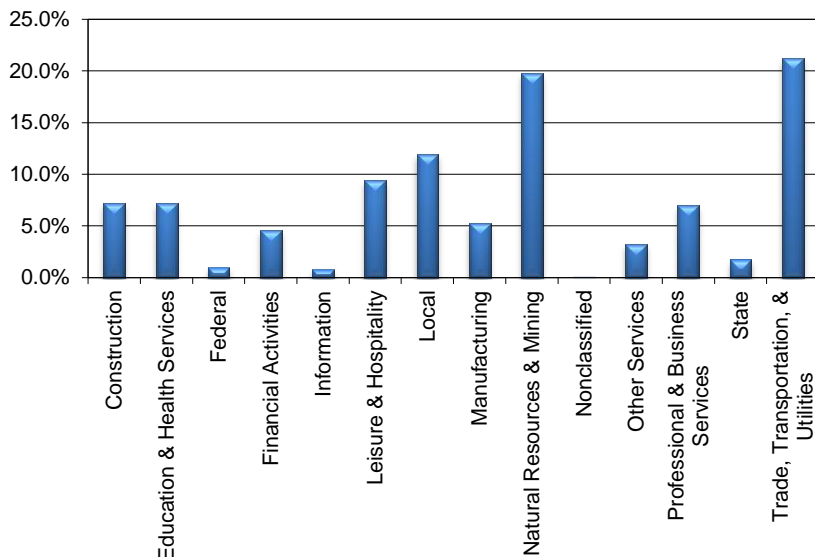
April 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Apr-14	253,785	246,504	7,281	2.9	Apr-14	12,931,190	12,317,553	613,637	4.7
Mar-14	253,451	245,047	8,404	3.3	Mar-14	12,955,198	12,263,264	691,934	5.3
Apr-13	246,834	237,568	9,266	3.8	Apr-13	12,772,766	12,002,605	770,161	6.0

Historical Unemployment Rates



Permian Basin WDA Industry Composition 3rd Quarter 2013



Total WDA Claims

Continued Claims for the Week of the 12th

	Apr-14	Mar-14	Apr-13	OTY
Continued	886	935	918	-32

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Apr-14	Mar-14	Apr-13	OTY
Continued	122,185	130,330	125,761	-3,576

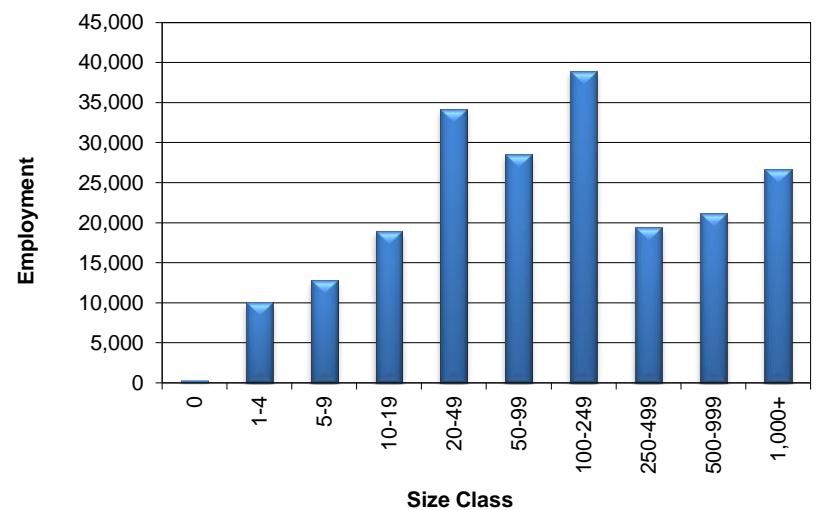
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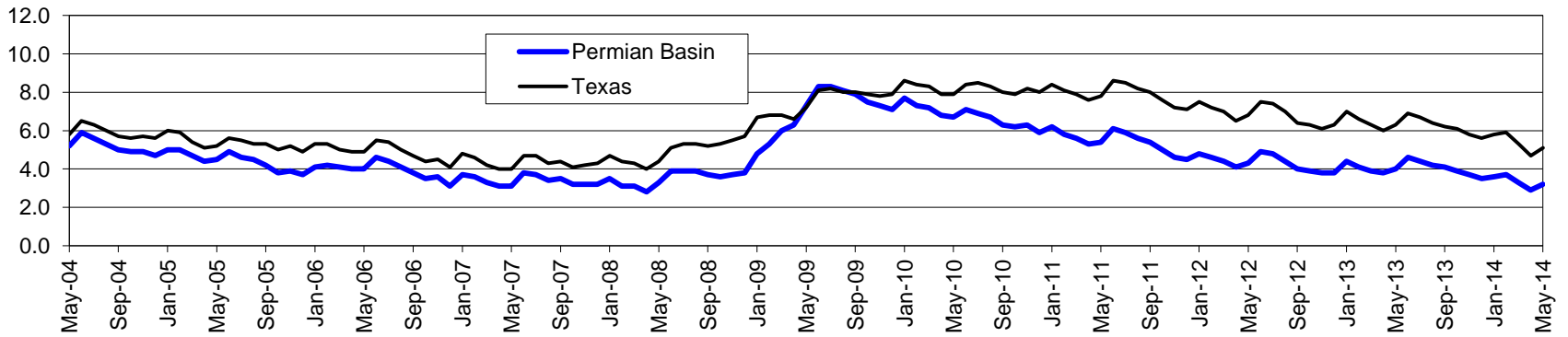
Area	Area Type	Latest Month				Month Ago				Year Ago			
		April				March				April			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	12,931,190	12,317,553	613,637	4.7	12,955,198	12,263,264	691,934	5.3	12,772,766	12,002,605	770,161	6.0
Midland	MSA	97,219	94,946	2,273	2.3	96,488	93,868	2,620	2.7	94,348	91,481	2,867	3.0
Odessa	MSA	86,208	83,692	2,516	2.9	86,551	83,679	2,872	3.3	84,350	81,195	3,155	3.7
Permian Basin	WDA	253,785	246,504	7,281	2.9	253,451	245,047	8,404	3.3	246,834	237,568	9,266	3.8
Andrews	County	9,799	9,557	242	2.5	9,763	9,481	282	2.9	9,202	8,879	323	3.5
Borden	County	564	553	11	2.0	571	556	15	2.6	539	525	14	2.6
Crane	County	2,018	1,948	70	3.5	2,032	1,954	78	3.8	1,930	1,834	96	5.0
Dawson	County	5,278	5,015	263	5.0	5,278	4,972	306	5.8	5,134	4,802	332	6.5
Ector	County	86,208	83,692	2,516	2.9	86,551	83,679	2,872	3.3	84,350	81,195	3,155	3.7
Gaines	County	8,456	8,192	264	3.1	8,496	8,195	301	3.5	7,934	7,594	340	4.3
Glasscock	County	723	704	19	2.6	732	709	23	3.1	637	612	25	3.9
Howard	County	14,813	14,202	611	4.1	14,987	14,258	729	4.9	14,829	14,062	767	5.2
Loving	County	47	43	4	8.5	44	40	4	9.1	44	40	4	9.1
Martin	County	2,801	2,723	78	2.8	2,814	2,723	91	3.2	2,607	2,509	98	3.8
Midland	County	97,219	94,946	2,273	2.3	96,488	93,868	2,620	2.7	94,348	91,481	2,867	3.0
Pecos	County	8,316	8,029	287	3.5	8,197	7,867	330	4.0	8,250	7,882	368	4.5
Reeves	County	4,733	4,468	265	5.6	4,744	4,435	309	6.5	4,762	4,376	386	8.1
Terrell	County	395	373	22	5.6	411	385	26	6.3	404	374	30	7.4
Upton	County	2,248	2,199	49	2.2	2,208	2,146	62	2.8	2,070	2,008	62	3.0
Ward	County	6,101	5,923	178	2.9	6,054	5,846	208	3.4	5,921	5,682	239	4.0
Winkler	County	4,066	3,937	129	3.2	4,081	3,933	148	3.6	3,873	3,713	160	4.1
Big Spring	City	10,731	10,246	485	4.5	10,858	10,286	572	5.3	10,733	10,145	588	5.5
Midland	City	79,640	77,802	1,838	2.3	79,030	76,919	2,111	2.7	77,280	74,963	2,317	3.0
Odessa	City	63,646	61,863	1,783	2.8	63,890	61,839	2,051	3.2	62,285	60,009	2,276	3.7

Permian Basin Workforce Development Area*

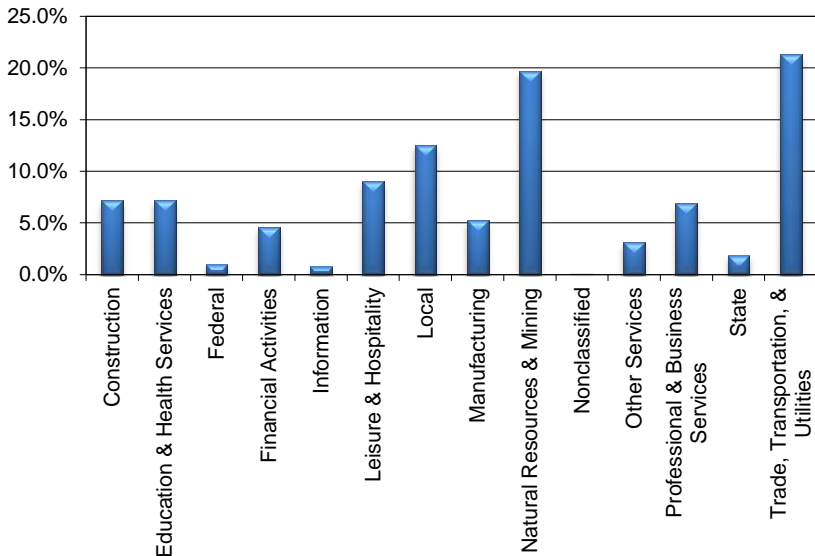
May 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
May-14	253,461	245,359	8,102	3.2	May-14	12,969,284	12,313,680	655,604	5.1
Apr-14	253,291	246,027	7,264	2.9	Apr-14	12,930,211	12,317,377	612,834	4.7
May-13	247,762	237,728	10,034	4.0	May-13	12,821,102	12,015,941	805,161	6.3

Historical Unemployment Rates



Permian Basin WDA Industry Composition 4th Quarter 2013



Total WDA Claims

Continued Claims for the Week of the 12th

	May-14	Apr-14	May-13	OTY
Continued	843	892	968	-125

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	May-14	Apr-14	May-13	OTY
Continued	119,244	123,327	127,661	-8,417

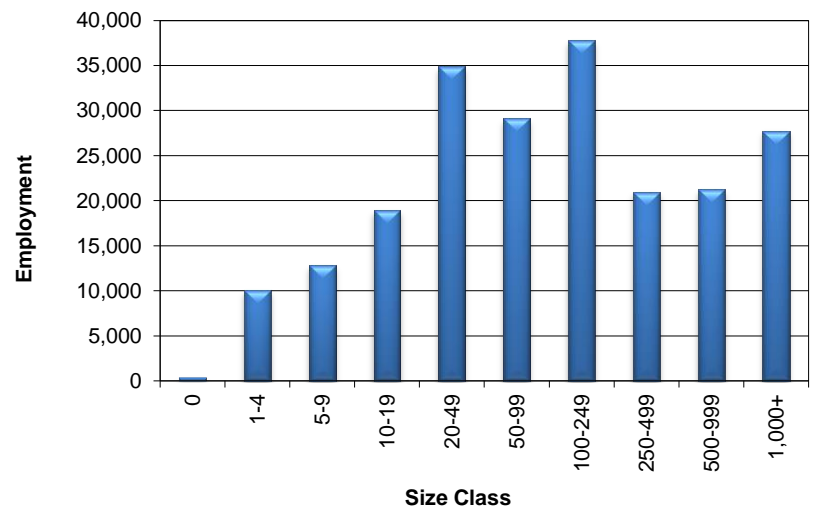
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
4th Quarter 2013	\$1,146.89	\$1,026.61
3rd Quarter 2013	\$1,050.59	\$951.89
4th Quarter 2012	\$1,125.00	\$1,027.11
Quarter Change	\$96.30	\$74.72
OTY Change	\$21.89	-\$0.50

NAICS Covered Employment Quarterly Data 4th Quarter 2013

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,273	220	-428
Education & Health Services	15,356	228	-211
Federal	2,126	9	112
Financial Activities	9,681	179	662
Information	1,672	-69	-185
Leisure & Hospitality	19,229	-578	780
Local	26,708	1,648	574
Manufacturing	11,085	106	87
Natural Resources & Mining	42,064	528	1,935
Nonclassified	90	20	19
Other Services	6,584	-146	471
Professional & Business Services	14,725	-32	-342
State	3,823	166	-158
Trade, Transportation, & Utilities	45,487	811	2,766
TOTAL	213,903	3,090	6,082

Size Class Employment Composition 4th Quarter 2013



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

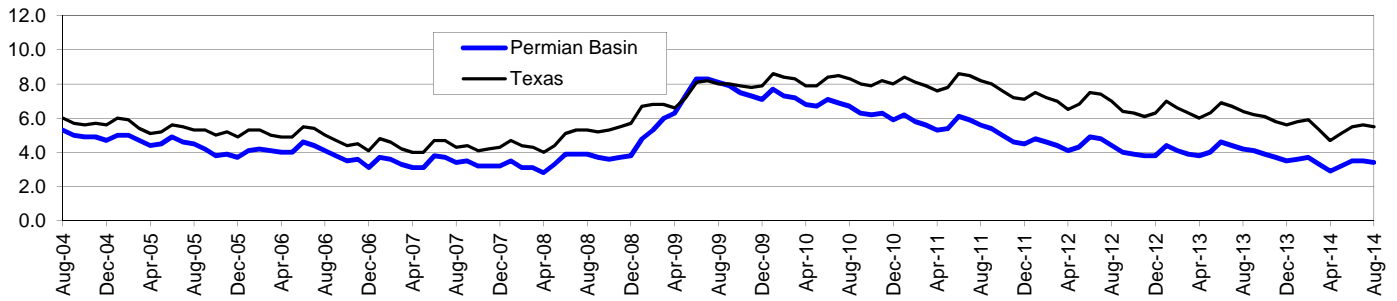
Area	Area Type	Latest Month				Month Ago				Year Ago			
		May				April				May			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	12,969,284	12,313,680	655,604	5.1	12,930,211	12,317,377	612,834	4.7	12,821,102	12,015,941	805,161	6.3
Midland	MSA	97,055	94,512	2,543	2.6	96,767	94,500	2,267	2.3	94,482	91,357	3,125	3.3
Odessa	MSA	85,684	82,907	2,777	3.2	86,172	83,665	2,507	2.9	84,399	80,991	3,408	4.0
Permian Basin	WDA	253,461	245,359	8,102	3.2	253,291	246,027	7,264	2.9	247,762	237,728	10,034	4.0
Andrews	County	9,762	9,488	274	2.8	9,800	9,556	244	2.5	9,196	8,844	352	3.8
Borden	County	573	561	12	2.1	564	553	11	2.0	556	540	16	2.9
Crane	County	2,038	1,956	82	4.0	2,019	1,949	70	3.5	1,939	1,839	100	5.2
Dawson	County	5,341	5,051	290	5.4	5,277	5,015	262	5.0	5,238	4,865	373	7.1
Ector	County	85,684	82,907	2,777	3.2	86,172	83,665	2,507	2.9	84,399	80,991	3,408	4.0
Gaines	County	8,499	8,200	299	3.5	8,455	8,192	263	3.1	8,063	7,701	362	4.5
Glasscock	County	742	721	21	2.8	723	704	19	2.6	667	641	26	3.9
Howard	County	14,736	14,050	686	4.7	14,810	14,200	610	4.1	14,900	14,052	848	5.7
Loving	County	43	40	3	7.0	47	43	4	8.5	45	40	5	11.1
Martin	County	2,832	2,743	89	3.1	2,798	2,720	78	2.8	2,676	2,572	104	3.9
Midland	County	97,055	94,512	2,543	2.6	96,767	94,500	2,267	2.3	94,482	91,357	3,125	3.3
Pecos	County	8,407	8,086	321	3.8	8,316	8,030	286	3.4	8,387	7,996	391	4.7
Reeves	County	4,842	4,547	295	6.1	4,733	4,468	265	5.6	4,776	4,368	408	8.5
Terrell	County	396	375	21	5.3	395	373	22	5.6	412	386	26	6.3
Upton	County	2,312	2,258	54	2.3	2,248	2,199	49	2.2	2,141	2,073	68	3.2
Ward	County	6,128	5,929	199	3.2	6,102	5,923	179	2.9	5,962	5,709	253	4.2
Winkler	County	4,071	3,935	136	3.3	4,065	3,937	128	3.1	3,923	3,754	169	4.3
Big Spring	City	10,679	10,136	543	5.1	10,729	10,244	485	4.5	10,795	10,138	657	6.1
Midland	City	79,506	77,446	2,060	2.6	79,270	77,436	1,834	2.3	77,405	74,861	2,544	3.3
Odessa	City	63,283	61,288	1,995	3.2	63,614	61,837	1,777	2.8	62,320	59,859	2,461	3.9

Permian Basin Workforce Development Area*

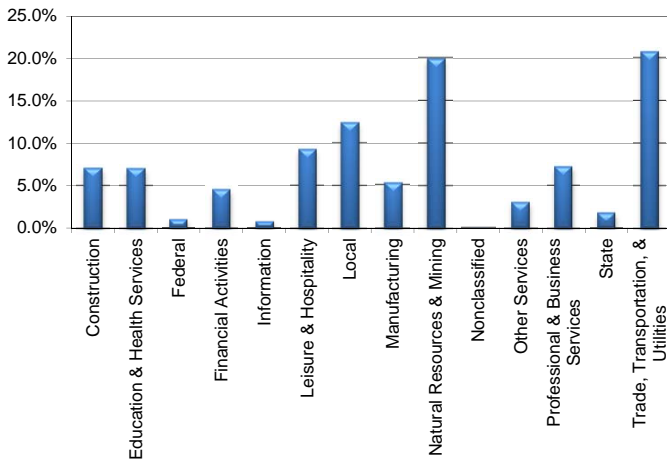
August 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Aug-14	257,362	248,635	8,727	3.4	Aug-14	13,015,760	12,295,402	720,358	5.5
Jul-14	259,118	249,970	9,148	3.5	Jul-14	13,079,296	12,349,422	729,874	5.6
Aug-13	248,240	237,854	10,386	4.2	Aug-13	12,832,523	12,010,506	822,017	6.4

Historical Unemployment Rates



Permian Basin WDA Industry Composition 1st Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Aug-14	Jul-14	Aug-13	OTY
Continued	739	835	1,132	-393

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Aug-14	Jul-14	Aug-13	OTY
Continued	116,651	129,418	132,541	-15,890

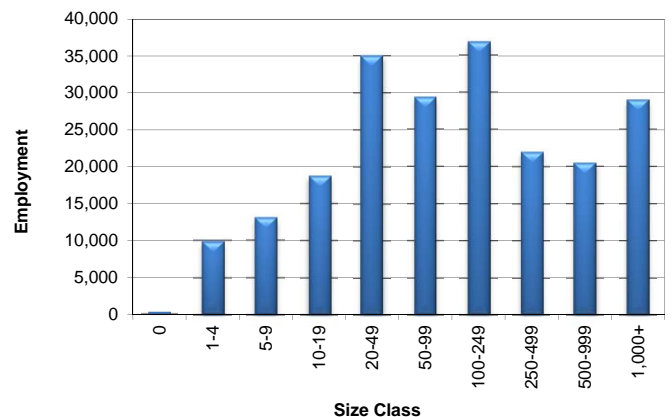
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
1st Quarter 2014	\$1,152.76	\$1,062.65
4th Quarter 2013	\$1,146.82	\$1,026.57
1st Quarter 2013	\$1,062.80	\$1,015.27
Quarter Change	\$5.94	\$36.08
OTY Change	\$89.96	\$47.38

NAICS Covered Employment Quarterly Data 1st Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,245	-43	849
Education & Health Services	15,125	-246	-107
Federal	2,085	-41	-103
Financial Activities	9,585	-110	497
Information	1,619	-53	-191
Leisure & Hospitality	19,872	596	1,257
Local	26,657	-51	693
Manufacturing	11,307	226	258
Natural Resources & Mining	42,789	653	3,067
Nonclassified	69	22	-27
Other Services	6,551	-42	218
Professional & Business Services	15,571	848	913
State	3,807	-10	-104
Trade, Transportation, & Utilities	44,557	-970	1,967
TOTAL	214,839	779	9,187

Size Class Employment Composition 1st Quarter 2014



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

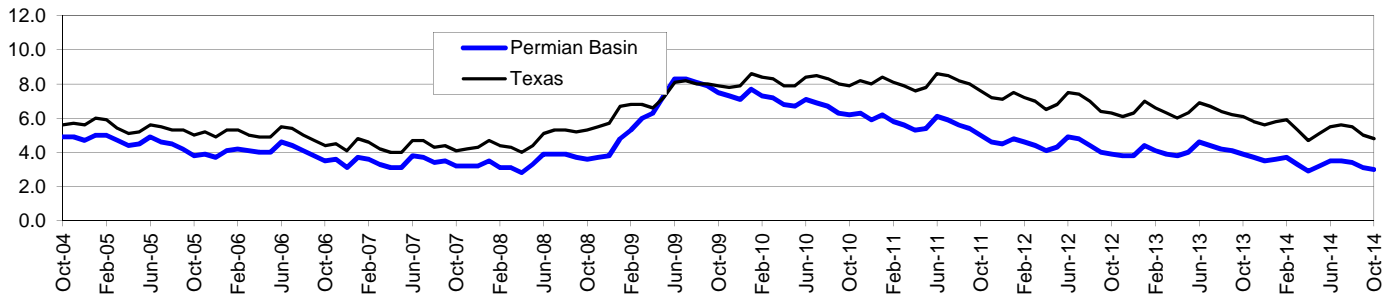
Area	Area Type	Latest Month				Month Ago				Year Ago			
		August				July				August			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,015,760	12,295,402	720,358	5.5	13,079,296	12,349,422	729,874	5.6	12,832,523	12,010,506	822,017	6.4
Midland	MSA	98,842	96,072	2,770	2.8	100,153	97,267	2,886	2.9	94,871	91,643	3,228	3.4
Odessa	MSA	87,133	84,155	2,978	3.4	87,540	84,399	3,141	3.6	84,550	81,031	3,519	4.2
Permian Basin	WDA	257,359	248,635	8,724	3.4	259,118	249,970	9,148	3.5	248,240	237,854	10,386	4.2
Andrews	County	9,935	9,644	291	2.9	9,979	9,669	310	3.1	9,310	8,964	346	3.7
Borden	County	552	537	15	2.7	544	530	14	2.6	526	509	17	3.2
Crane	County	2,026	1,936	90	4.4	2,048	1,950	98	4.8	1,967	1,870	97	4.9
Dawson	County	5,145	4,851	294	5.7	5,164	4,858	306	5.9	4,956	4,583	373	7.5
Ector	County	87,133	84,155	2,978	3.4	87,540	84,399	3,141	3.6	84,550	81,031	3,519	4.2
Gaines	County	8,376	8,050	326	3.9	8,317	7,974	343	4.1	7,922	7,531	391	4.9
Glasscock	County	723	699	24	3.3	711	686	25	3.5	621	593	28	4.5
Howard	County	14,765	14,027	738	5.0	14,912	14,138	774	5.2	14,796	13,926	870	5.9
Loving	County	42	38	4	9.5	40	36	4	10.0	40	35	5	12.5
Martin	County	2,771	2,674	97	3.5	2,796	2,693	103	3.7	2,627	2,516	111	4.2
Midland	County	98,842	96,072	2,770	2.8	100,153	97,267	2,886	2.9	94,871	91,643	3,228	3.4
Pecos	County	8,559	8,222	337	3.9	8,565	8,213	352	4.1	8,336	7,902	434	5.2
Reeves	County	4,915	4,612	303	6.2	4,933	4,610	323	6.5	4,838	4,413	425	8.8
Terrell	County	385	366	19	4.9	393	374	19	4.8	391	367	24	6.1
Upton	County	2,400	2,339	61	2.5	2,408	2,343	65	2.7	2,192	2,119	73	3.3
Ward	County	6,597	6,366	231	3.5	6,457	6,227	230	3.6	6,334	6,072	262	4.1
Winkler	County	4,193	4,047	146	3.5	4,158	4,003	155	3.7	3,963	3,780	183	4.6
Big Spring	City	10,705	10,119	586	5.5	10,811	10,200	611	5.7	10,735	10,047	688	6.4
Midland	City	80,963	78,725	2,238	2.8	82,039	79,704	2,335	2.8	77,745	75,095	2,650	3.4
Odessa	City	64,379	62,212	2,167	3.4	64,674	62,404	2,270	3.5	62,433	59,892	2,541	4.1

Permian Basin Workforce Development Area*

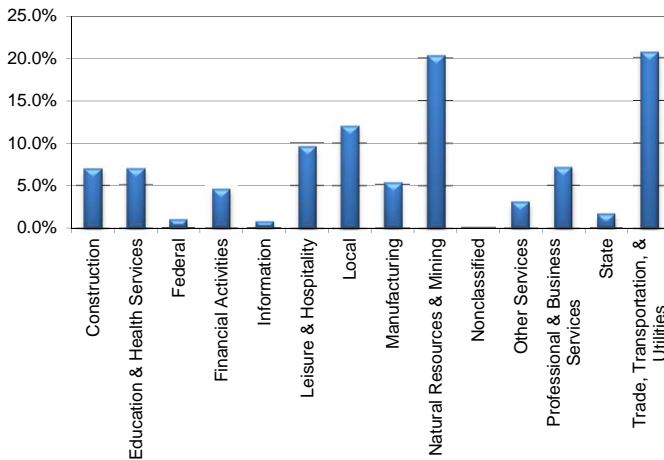
October, 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Oct-14	259,761	252,043	7,718	3.0	Oct-14	13,067,745	12,442,144	625,601	4.8
Sep-14	259,396	251,375	8,021	3.1	Sep-14	13,043,728	12,389,865	653,863	5.0
Oct-13	248,931	239,323	9,608	3.9	Oct-13	12,824,150	12,043,070	781,080	6.1

Historical Unemployment Rates



Permian Basin WDA Industry Composition 2nd Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Oct-14	Sep-14	Oct-13	OTY
Continued	682	704	967	-285

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Oct-14	Sep-14	Oct-13	OTY
Continued	98,385	105,340	119,167	-20,782

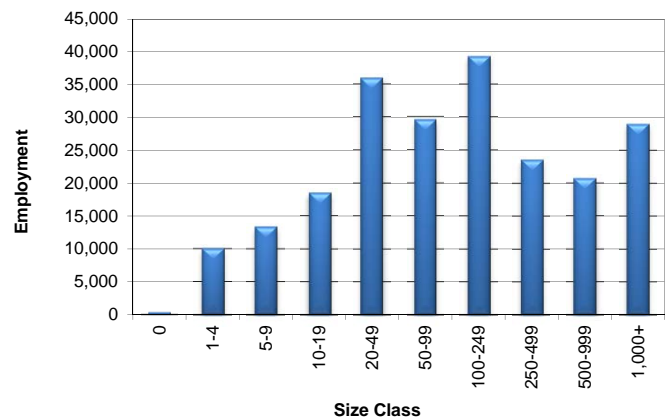
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
2nd Quarter 2014	\$1,118.18	\$973.65
1st Quarter 2014	\$1,151.41	\$1,062.26
2nd Quarter 2013	\$1,036.27	\$944.12
Quarter Change	-\$33.23	-\$88.61
OTY Change	\$81.91	\$29.53

NAICS Covered Employment Quarterly Data 2nd Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,442	172	670
Education & Health Services	15,282	150	-65
Federal	2,089	4	-43
Financial Activities	9,909	28	637
Information	1,647	33	-156
Leisure & Hospitality	21,206	1,317	1,669
Local	26,490	-168	586
Manufacturing	11,574	263	486
Natural Resources & Mining	44,858	1,948	4,092
Nonclassified	57	10	-7
Other Services	6,813	227	286
Professional & Business Services	15,795	247	1,151
State	3,646	-161	-328
Trade, Transportation, & Utilities	45,677	1,060	1,787
TOTAL	220,485	5,130	10,765

Size Class Employment Composition 2nd Quarter 2014



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

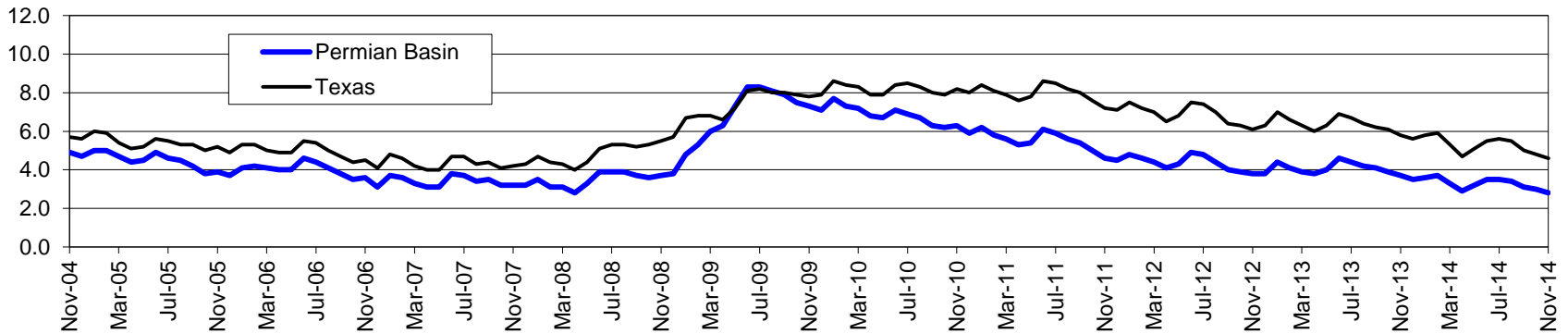
Area	Area Type	Latest Month				Month Ago				Year Ago			
		October				September				October			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,067,745	12,442,144	625,601	4.8	13,043,728	12,389,865	653,863	5.0	12,824,150	12,043,070	781,080	6.1
Midland	MSA	100,753	98,280	2,473	2.5	100,106	97,519	2,587	2.6	95,173	92,147	3,026	3.2
Odessa	MSA	88,028	85,418	2,610	3.0	87,928	85,230	2,698	3.1	84,674	81,427	3,247	3.8
Permian Basin	WDA	259,761	252,043	7,718	3.0	259,396	251,375	8,021	3.1	248,931	239,323	9,608	3.9
Andrews	County	9,775	9,515	260	2.7	9,968	9,700	268	2.7	9,492	9,168	324	3.4
Borden	County	567	554	13	2.3	540	527	13	2.4	554	536	18	3.2
Crane	County	1,923	1,844	79	4.1	2,019	1,937	82	4.1	1,964	1,879	85	4.3
Dawson	County	5,289	5,024	265	5.0	5,256	4,988	268	5.1	5,171	4,830	341	6.6
Ector	County	88,028	85,418	2,610	3.0	87,928	85,230	2,698	3.1	84,674	81,427	3,247	3.8
Gaines	County	8,615	8,334	281	3.3	8,442	8,152	290	3.4	8,029	7,691	338	4.2
Glasscock	County	707	685	22	3.1	714	692	22	3.1	655	630	25	3.8
Howard	County	14,695	14,050	645	4.4	14,799	14,120	679	4.6	14,836	14,014	822	5.5
Loving	County	42	38	4	9.5	41	37	4	9.8	42	38	4	9.5
Martin	County	2,706	2,624	82	3.0	2,773	2,686	87	3.1	2,687	2,581	106	3.9
Midland	County	100,753	98,280	2,473	2.5	100,106	97,519	2,587	2.6	95,173	92,147	3,026	3.2
Pecos	County	8,429	8,126	303	3.6	8,522	8,213	309	3.6	8,271	7,880	391	4.7
Reeves	County	4,860	4,597	263	5.4	4,834	4,557	277	5.7	4,785	4,405	380	7.9
Terrell	County	381	361	20	5.2	393	372	21	5.3	402	377	25	6.2
Upton	County	2,354	2,296	58	2.5	2,402	2,344	58	2.4	2,145	2,081	64	3.0
Ward	County	6,525	6,319	206	3.2	6,471	6,257	214	3.3	6,057	5,810	247	4.1
Winkler	County	4,112	3,978	134	3.3	4,188	4,044	144	3.4	3,994	3,829	165	4.1
Big Spring	City	10,648	10,136	512	4.8	10,729	10,187	542	5.1	10,758	10,110	648	6.0
Midland	City	82,552	80,534	2,018	2.4	82,026	79,910	2,116	2.6	77,971	75,508	2,463	3.2
Odessa	City	65,060	63,156	1,904	2.9	64,959	63,009	1,950	3.0	62,546	60,185	2,361	3.8

Permian Basin Workforce Development Area*

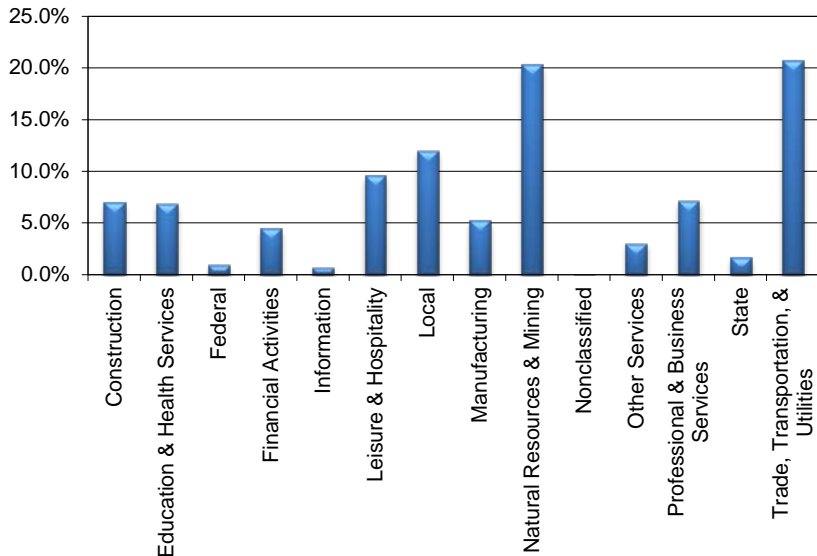
November 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Nov-14	259,854	252,575	7,279	2.8	Nov-14	13,069,205	12,464,366	604,839	4.6
Oct-14	259,595	251,883	7,712	3.0	Oct-14	13,067,713	12,442,329	625,384	4.8
Nov-13	250,204	241,027	9,177	3.7	Nov-13	12,882,215	12,130,708	751,507	5.8

Historical Unemployment Rates



Permian Basin WDA Industry Composition 2nd Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Nov-14	Oct-14	Nov-13	OTY
Continued	659	691	933	-274

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Nov-14	Oct-14	Nov-13	OTY
Continued	100,749	99,256	121,885	-21,136

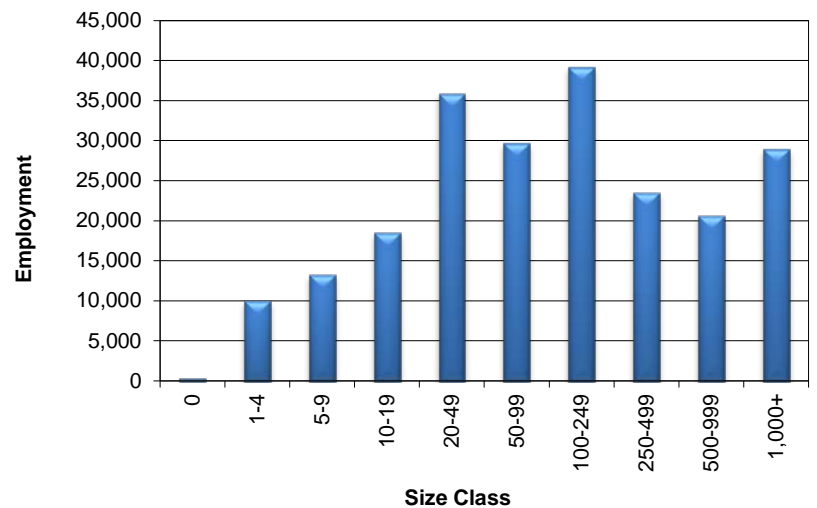
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
2nd Quarter 2014	\$1,118.18	\$973.65
1st Quarter 2014	\$1,151.41	\$1,062.26
2nd Quarter 2013	\$1,036.27	\$944.12
Quarter Change	-\$33.23	-\$88.61
OTY Change	\$81.91	\$29.53

NAICS Covered Employment Quarterly Data 2nd Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	15,442	172	670
Education & Health Services	15,282	150	-65
Federal	2,089	4	-43
Financial Activities	9,909	28	637
Information	1,647	33	-156
Leisure & Hospitality	21,206	1,317	1,669
Local	26,490	-168	586
Manufacturing	11,574	263	486
Natural Resources & Mining	44,858	1,948	4,092
Nonclassified	57	10	-7
Other Services	6,813	227	286
Professional & Business Services	15,795	247	1,151
State	3,646	-161	-328
Trade, Transportation, & Utilities	45,677	1,060	1,787
TOTAL	220,485	5,130	10,765

Size Class Employment Composition 2nd Quarter 2014



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

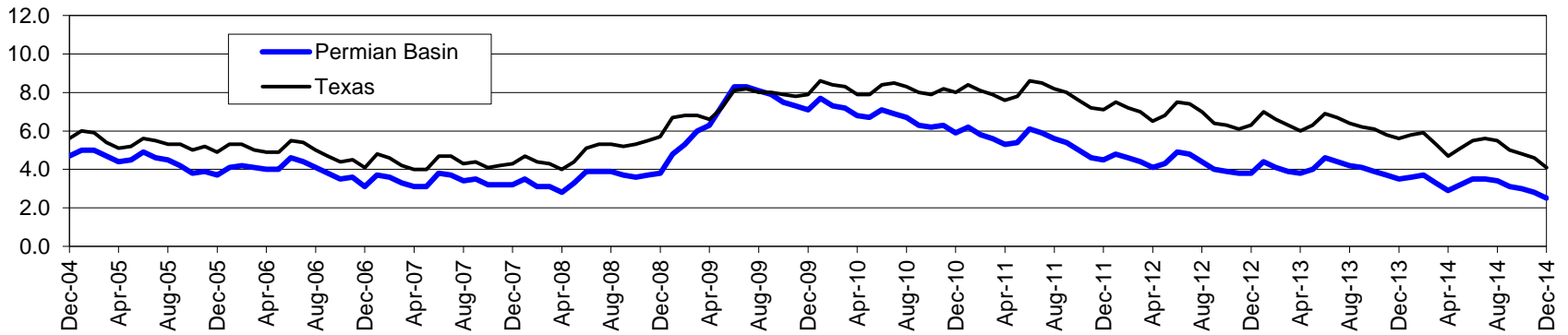
Area	Area Type	Latest Month				Month Ago				Year Ago			
		November				October				November			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,069,205	12,464,366	604,839	4.6	13,067,713	12,442,329	625,384	4.8	12,882,215	12,130,708	751,507	5.8
Midland	MSA	100,251	97,968	2,283	2.3	100,748	98,275	2,473	2.5	96,032	93,166	2,866	3.0
Odessa	MSA	88,452	85,970	2,482	2.8	87,875	85,267	2,608	3.0	85,678	82,546	3,132	3.7
Permian Basin	WDA	259,854	252,575	7,279	2.8	259,595	251,883	7,712	3.0	250,204	241,027	9,177	3.7
Andrews	County	9,730	9,482	248	2.5	9,772	9,513	259	2.7	9,533	9,218	315	3.3
Borden	County	579	569	10	1.7	567	554	13	2.3	536	518	18	3.4
Crane	County	1,915	1,838	77	4.0	1,922	1,844	78	4.1	1,970	1,886	84	4.3
Dawson	County	5,356	5,108	248	4.6	5,289	5,024	265	5.0	5,030	4,705	325	6.5
Ector	County	88,452	85,970	2,482	2.8	87,875	85,267	2,608	3.0	85,678	82,546	3,132	3.7
Gaines	County	8,620	8,351	269	3.1	8,615	8,334	281	3.3	7,880	7,553	327	4.1
Glasscock	County	706	687	19	2.7	706	685	21	3.0	596	572	24	4.0
Howard	County	14,714	14,090	624	4.2	14,695	14,050	645	4.4	14,793	14,015	778	5.3
Loving	County	38	34	4	10.5	42	38	4	9.5	44	40	4	9.1
Martin	County	2,731	2,650	81	3.0	2,706	2,624	82	3.0	2,632	2,533	99	3.8
Midland	County	100,251	97,968	2,283	2.3	100,748	98,275	2,473	2.5	96,032	93,166	2,866	3.0
Pecos	County	8,476	8,180	296	3.5	8,428	8,126	302	3.6	8,086	7,720	366	4.5
Reeves	County	4,871	4,622	249	5.1	4,860	4,597	263	5.4	4,717	4,362	355	7.5
Terrell	County	380	361	19	5.0	381	361	20	5.2	390	364	26	6.7
Upton	County	2,366	2,315	51	2.2	2,354	2,296	58	2.5	2,110	2,044	66	3.1
Ward	County	6,568	6,375	193	2.9	6,524	6,318	206	3.2	6,216	5,979	237	3.8
Winkler	County	4,101	3,975	126	3.1	4,111	3,977	134	3.3	3,961	3,806	155	3.9
Big Spring	City	10,655	10,165	490	4.6	10,649	10,136	513	4.8	10,712	10,111	601	5.6
Midland	City	82,119	80,278	1,841	2.2	82,545	80,530	2,015	2.4	78,671	76,343	2,328	3.0
Odessa	City	65,341	63,552	1,789	2.7	64,954	63,046	1,908	2.9	63,286	61,009	2,277	3.6

Permian Basin Workforce Development Area*

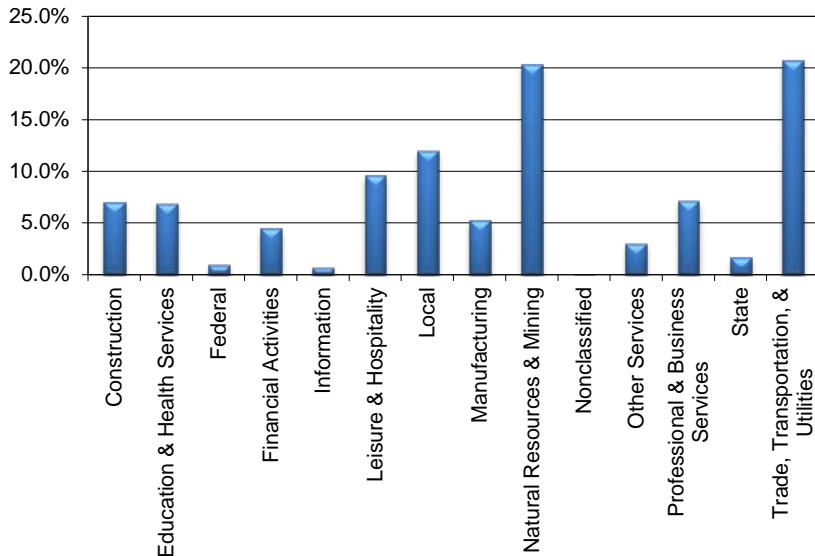
December 2014

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Dec-14	258,343	251,777	6,566	2.5	Dec-14	13,005,442	12,466,775	538,667	4.1
Nov-14	259,576	252,300	7,276	2.8	Nov-14	13,068,856	12,464,326	604,530	4.6
Dec-13	250,910	242,034	8,876	3.5	Dec-13	12,864,202	12,141,677	722,525	5.6

Historical Unemployment Rates



Permian Basin WDA Industry Composition 2nd Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Dec-14	Nov-14	Dec-13	OTY
Continued	870	671	999	-129

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Dec-14	Nov-14	Dec-13	OTY
Continued	105,335	101,927	124,041	-18,706

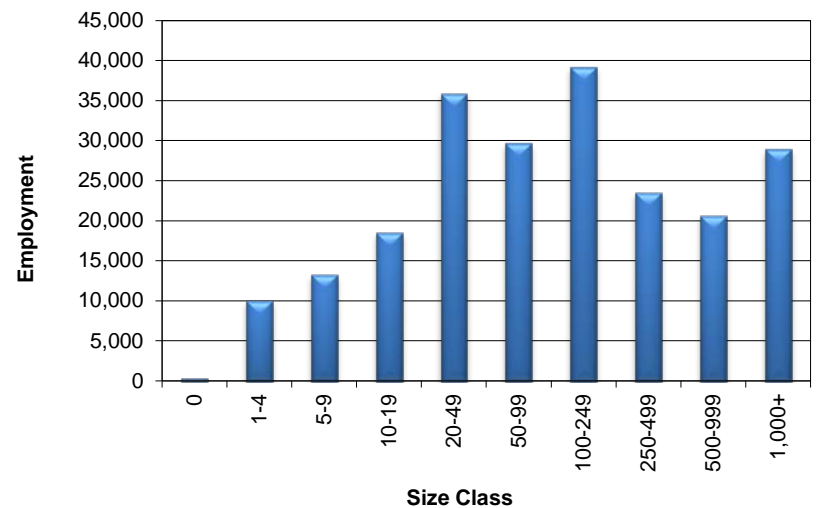
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Size Class Employment Composition 2nd Quarter 2014



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Area	Area Type	Latest Month				Month Ago				Year Ago			
		December				November				December			
		2014				2014				2013			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,005,442	12,466,775	538,667	4.1	13,068,856	12,464,326	604,530	4.6	12,864,202	12,141,677	722,525	5.6
Midland	MSA	99,924	97,871	2,053	2.1	100,230	97,949	2,281	2.3	96,203	93,440	2,763	2.9
Odessa	MSA	88,066	85,742	2,324	2.6	88,179	85,697	2,482	2.8	85,628	82,600	3,028	3.5
Permian Basin	WDA	258,343	251,777	6,566	2.5	259,576	252,300	7,276	2.8	250,910	242,034	8,876	3.5
Andrews	County	9,613	9,398	215	2.2	9,731	9,482	249	2.6	9,553	9,249	304	3.2
Borden	County	580	570	10	1.7	579	569	10	1.7	582	565	17	2.9
Crane	County	1,856	1,787	69	3.7	1,916	1,839	77	4.0	1,972	1,893	79	4.0
Dawson	County	5,246	5,036	210	4.0	5,357	5,110	247	4.6	5,166	4,855	311	6.0
Ector	County	88,066	85,742	2,324	2.6	88,179	85,697	2,482	2.8	85,628	82,600	3,028	3.5
Gaines	County	8,546	8,311	235	2.7	8,622	8,354	268	3.1	8,076	7,763	313	3.9
Glasscock	County	684	667	17	2.5	706	687	19	2.7	640	616	24	3.8
Howard	County	14,541	14,009	532	3.7	14,719	14,095	624	4.2	14,820	14,056	764	5.2
Loving	County	40	36	4	10.0	38	34	4	10.5	47	43	4	8.5
Martin	County	2,699	2,631	68	2.5	2,732	2,651	81	3.0	2,702	2,611	91	3.4
Midland	County	99,924	97,871	2,053	2.1	100,230	97,949	2,281	2.3	96,203	93,440	2,763	2.9
Pecos	County	8,349	8,090	259	3.1	8,478	8,183	295	3.5	8,093	7,747	346	4.3
Reeves	County	4,879	4,656	223	4.6	4,874	4,623	251	5.1	4,773	4,428	345	7.2
Terrell	County	363	346	17	4.7	380	361	19	5.0	399	375	24	6.0
Upton	County	2,373	2,327	46	1.9	2,367	2,316	51	2.2	2,123	2,060	63	3.0
Ward	County	6,527	6,355	172	2.6	6,567	6,375	192	2.9	6,143	5,908	235	3.8
Winkler	County	4,057	3,945	112	2.8	4,101	3,975	126	3.1	3,990	3,825	165	4.1
Big Spring	City	10,522	10,107	415	3.9	10,659	10,169	490	4.6	10,734	10,140	594	5.5
Midland	City	81,862	80,199	1,663	2.0	82,104	80,263	1,841	2.2	78,812	76,568	2,244	2.8
Odessa	City	65,052	63,386	1,666	2.6	65,142	63,354	1,788	2.7	63,221	61,052	2,169	3.4