

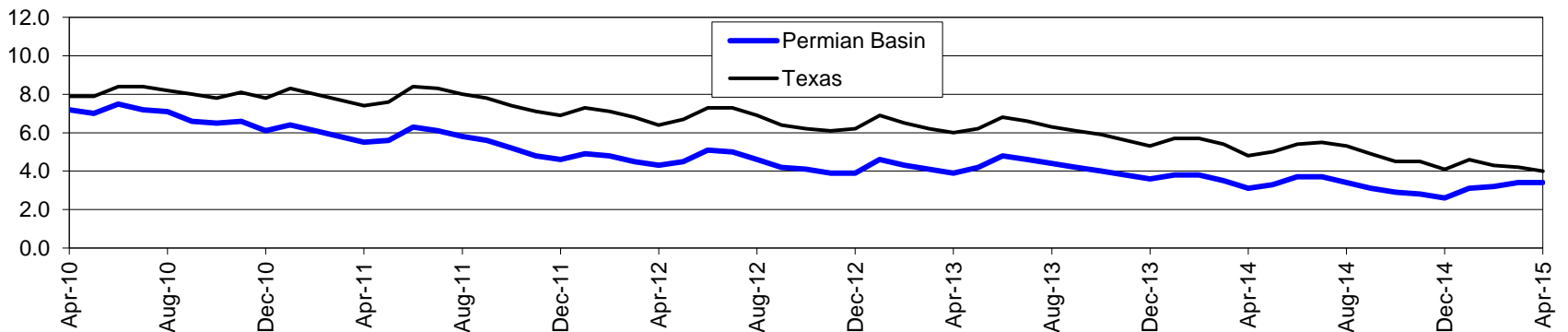
Area	Area Type	Latest Month				Month Ago				Year Ago			
		January				December				January			
		2015				2014				2014			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,126,930	12,524,124	602,806	4.6	13,152,203	12,612,084	540,119	4.1	12,965,388	12,223,813	741,575	5.7
Midland	MSA	97,337	94,761	2,576	2.6	96,568	94,404	2,164	2.2	90,996	88,053	2,943	3.2
Odessa	MSA	85,569	82,773	2,796	3.3	85,672	83,314	2,358	2.8	80,429	77,305	3,124	3.9
Permian Basin	WDA	248,269	240,503	7,766	3.1	247,541	241,038	6,503	2.6	235,957	227,089	8,868	3.8
Andrews	County	9,691	9,429	262	2.7	9,527	9,308	219	2.3	9,375	9,057	318	3.4
Borden	County	415	404	11	2.7	421	411	10	2.4	433	419	14	3.2
Crane	County	2,043	1,960	83	4.1	2,059	1,989	70	3.4	2,057	1,980	77	3.7
Dawson	County	4,937	4,711	226	4.6	5,031	4,847	184	3.7	5,025	4,741	284	5.7
Ector	County	85,569	82,773	2,796	3.3	85,672	83,314	2,358	2.8	80,429	77,305	3,124	3.9
Gaines	County	9,318	9,043	275	3.0	9,401	9,163	238	2.5	9,097	8,772	325	3.6
Glasscock	County	728	707	21	2.9	736	720	16	2.2	752	730	22	2.9
Howard	County	13,726	13,152	574	4.2	13,662	13,196	466	3.4	13,676	13,001	675	4.9
Loving	County	89	85	4	4.5	80	76	4	5.0	74	70	4	5.4
Martin	County	2,724	2,643	81	3.0	2,711	2,641	70	2.6	2,592	2,494	98	3.8
Midland	County	94,613	92,118	2,495	2.6	93,857	91,763	2,094	2.2	88,404	85,559	2,845	3.2
Pecos	County	6,770	6,480	290	4.3	6,696	6,463	233	3.5	6,833	6,516	317	4.6
Reeves	County	5,775	5,555	220	3.8	5,832	5,646	186	3.2	5,723	5,443	280	4.9
Terrell	County	472	456	16	3.4	497	481	16	3.2	490	465	25	5.1
Upton	County	1,889	1,834	55	2.9	1,854	1,807	47	2.5	1,814	1,751	63	3.5
Ward	County	6,088	5,869	219	3.6	6,117	5,939	178	2.9	5,834	5,610	224	3.8
Winkler	County	3,422	3,284	138	4.0	3,388	3,274	114	3.4	3,349	3,176	173	5.2
Big Spring	City	10,014	9,566	448	4.5	9,961	9,598	363	3.6	9,984	9,456	528	5.3
Midland	City	77,305	75,268	2,037	2.6	76,678	74,978	1,700	2.2	72,223	69,909	2,314	3.2
Odessa	City	65,289	63,289	2,000	3.1	65,391	63,691	1,700	2.6	61,358	59,102	2,256	3.7

Permian Basin Workforce Development Area*

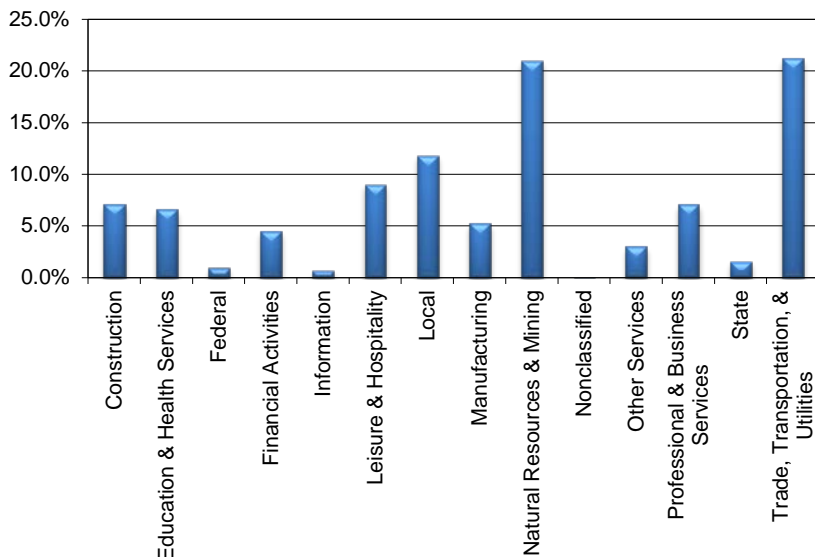
April 2015

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Apr-15	248,487	240,009	8,478	3.4	Apr-15	13,094,817	12,572,865	521,952	4.0
Mar-15	248,893	240,390	8,503	3.4	Mar-15	13,088,608	12,534,208	554,400	4.2
Apr-14	238,979	231,689	7,290	3.1	Apr-14	13,049,127	12,426,530	622,597	4.8

Historical Unemployment Rates



Permian Basin WDA Industry Composition 4th Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Apr-15	Mar-15	Apr-14	OTY
Continued	3,133	2,659	933	2,200

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Apr-15	Mar-15	Apr-14	OTY
Continued	135,178	129,728	123,459	11,719

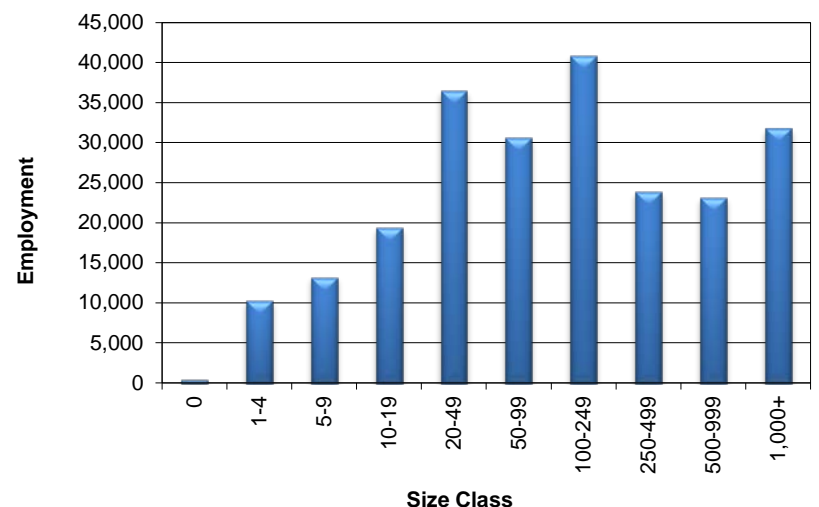
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
4th Quarter 2014	\$1,240.77	\$1,071.29
3rd Quarter 2014	\$1,123.53	\$987.96
4th Quarter 2013	\$1,146.82	\$1,026.57
Quarter Change	\$117.24	\$83.33
OTY Change	\$93.95	\$44.72

NAICS Covered Employment Quarterly Data 4th Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	16,386	531	1,098
Education & Health Services	15,176	269	-195
Federal	2,177	71	51
Financial Activities	10,445	230	750
Information	1,690	-2	18
Leisure & Hospitality	20,880	-562	1,604
Local	27,415	1,446	707
Manufacturing	12,119	279	1,038
Natural Resources & Mining	48,469	1,239	6,333
Nonclassified	52	11	5
Other Services	6,896	-92	303
Professional & Business Services	16,302	277	1,579
State	3,683	87	-134
Trade, Transportation, & Utilities	48,987	1,682	3,460
TOTAL	230,677	5,466	16,617

Size Class Employment Composition 4th Quarter 2014



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

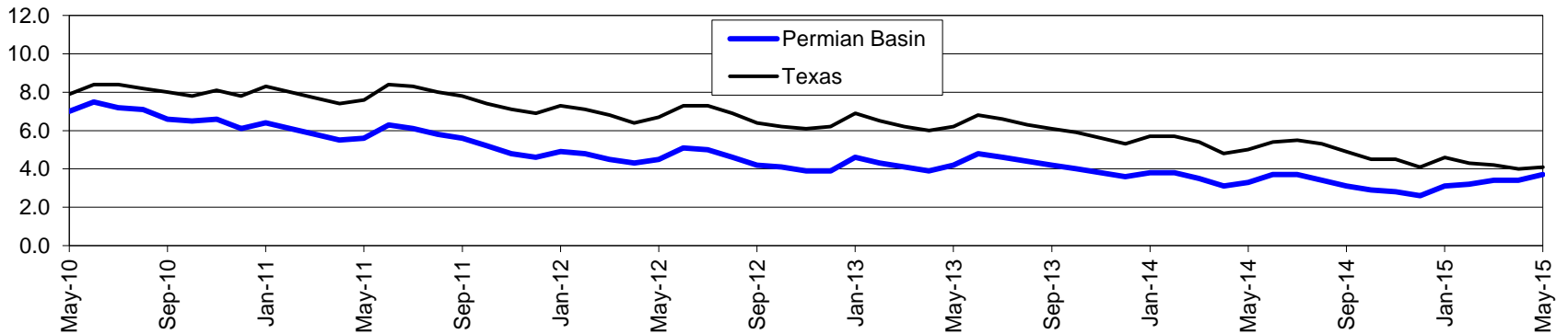
Area	Area Type	Latest Month				Month Ago				Year Ago			
		April				March				April			
		2015				2015				2014			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,094,817	12,572,865	521,952	4.0	13,088,608	12,534,208	554,400	4.2	13,049,127	12,426,530	622,597	4.8
Midland	MSA	97,173	94,376	2,797	2.9	97,273	94,443	2,830	2.9	92,756	90,335	2,421	2.6
Odessa	MSA	85,635	82,401	3,234	3.8	85,725	82,539	3,186	3.7	81,458	78,881	2,577	3.2
Permian Basin	WDA	248,487	240,009	8,478	3.4	248,893	240,390	8,503	3.4	238,979	231,689	7,290	3.1
Andrews	County	9,624	9,350	274	2.8	9,650	9,369	281	2.9	9,386	9,132	254	2.7
Borden	County	418	409	9	2.2	424	415	9	2.1	423	412	11	2.6
Crane	County	2,065	1,980	85	4.1	2,084	1,996	88	4.2	2,043	1,974	69	3.4
Dawson	County	4,794	4,583	211	4.4	4,962	4,740	222	4.5	4,941	4,701	240	4.9
Ector	County	85,635	82,401	3,234	3.8	85,725	82,539	3,186	3.7	81,458	78,881	2,577	3.2
Gaines	County	9,517	9,250	267	2.8	9,525	9,256	269	2.8	9,373	9,101	272	2.9
Glasscock	County	766	747	19	2.5	778	758	20	2.6	794	775	19	2.4
Howard	County	13,719	13,155	564	4.1	13,701	13,116	585	4.3	13,554	13,009	545	4.0
Loving	County	81	78	3	3.7	86	82	4	4.7	79	75	4	5.1
Martin	County	2,746	2,668	78	2.8	2,767	2,691	76	2.7	2,680	2,600	80	3.0
Midland	County	94,427	91,708	2,719	2.9	94,506	91,752	2,754	2.9	90,076	87,735	2,341	2.6
Pecos	County	6,818	6,500	318	4.7	6,814	6,504	310	4.5	6,927	6,664	263	3.8
Reeves	County	5,857	5,626	231	3.9	5,879	5,655	224	3.8	5,802	5,577	225	3.9
Terrell	County	495	475	20	4.0	483	463	20	4.1	513	491	22	4.3
Upton	County	1,926	1,867	59	3.1	1,908	1,852	56	2.9	1,843	1,792	51	2.8
Ward	County	6,164	5,938	226	3.7	6,158	5,920	238	3.9	5,811	5,625	186	3.2
Winkler	County	3,435	3,274	161	4.7	3,443	3,282	161	4.7	3,276	3,145	131	4.0
Big Spring	City	10,013	9,568	445	4.4	9,986	9,540	446	4.5	9,896	9,462	434	4.4
Midland	City	77,100	74,933	2,167	2.8	77,187	74,969	2,218	2.9	73,589	71,687	1,902	2.6
Odessa	City	65,232	63,004	2,228	3.4	65,329	63,109	2,220	3.4	62,152	60,313	1,839	3.0

Permian Basin Workforce Development Area*

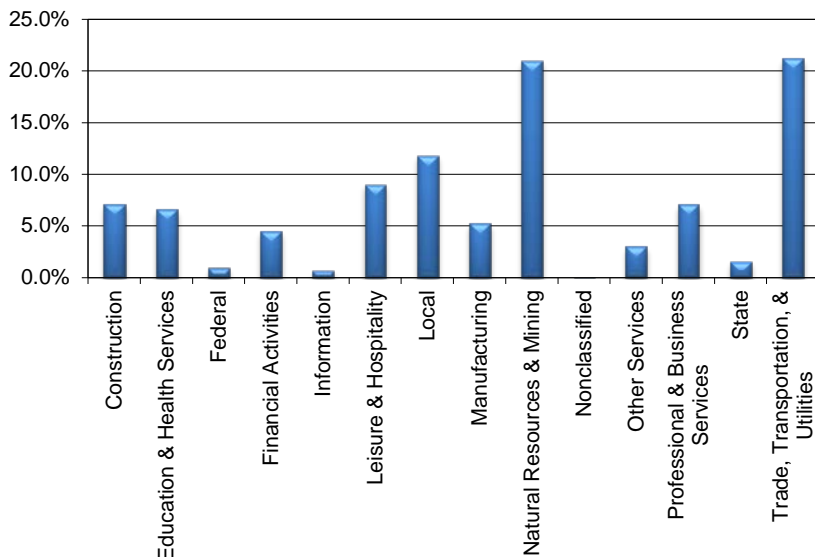
May 2015

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
May-15	248,793	239,700	9,093	3.7	May-15	13,114,000	12,575,341	538,659	4.1
Apr-15	248,465	239,991	8,474	3.4	Apr-15	13,094,520	12,573,130	521,390	4.0
May-14	240,054	232,030	8,024	3.3	May-14	13,094,829	12,436,901	657,928	5.0

Historical Unemployment Rates



Permian Basin WDA Industry Composition 4th Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	May-15	Apr-15	May-14	OTY
Continued	3,446	3,159	887	2,559

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	May-15	Apr-15	May-14	OTY
Continued	138,421	136,451	120,452	17,969

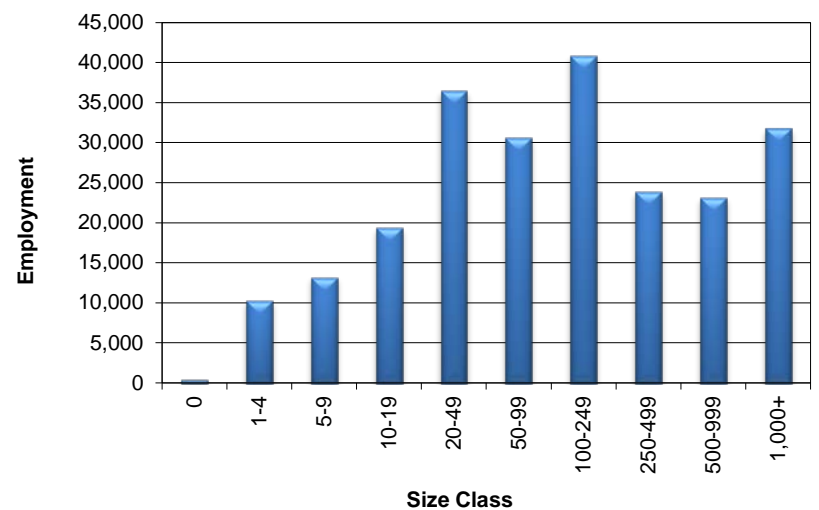
Permian Basin WDA Average Weekly Wage

	Permian Basin	Texas
4th Quarter 2014	\$1,240.77	\$1,071.29
3rd Quarter 2014	\$1,123.53	\$987.96
4th Quarter 2013	\$1,146.82	\$1,026.57
Quarter Change	\$117.24	\$83.33
OTY Change	\$93.95	\$44.72

NAICS Covered Employment Quarterly Data 4th Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	16,386	531	1,098
Education & Health Services	15,176	269	-195
Federal	2,177	71	51
Financial Activities	10,445	230	750
Information	1,690	-2	18
Leisure & Hospitality	20,880	-562	1,604
Local	27,415	1,446	707
Manufacturing	12,119	279	1,038
Natural Resources & Mining	48,469	1,239	6,333
Nonclassified	52	11	5
Other Services	6,896	-92	303
Professional & Business Services	16,302	277	1,579
State	3,683	87	-134
Trade, Transportation, & Utilities	48,987	1,682	3,460
TOTAL	230,677	5,466	16,617

Size Class Employment Composition 4th Quarter 2014



*Counties in WDA: Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, & Winkler

May 2015

April 2015

May 2014

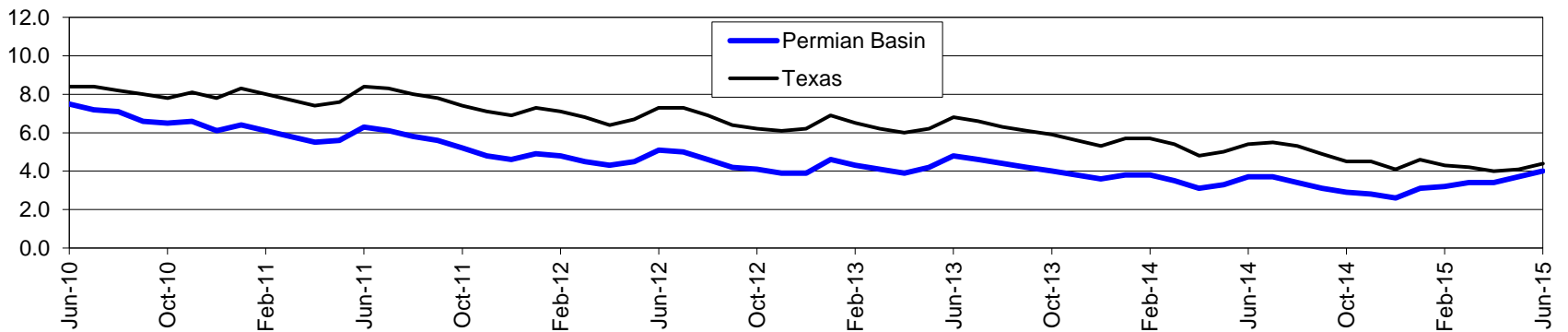
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,114,000	12,575,341	538,659	4.1	13,094,520	12,573,130	521,390	4.0	13,094,829	12,436,901	657,928	5.0
Midland	MSA	97,004	93,990	3,014	3.1	97,141	94,346	2,795	2.9	92,980	90,291	2,689	2.9
Odessa	MSA	85,448	82,014	3,434	4.0	85,634	82,404	3,230	3.8	81,718	78,896	2,822	3.5
Permian Basin	WDA	248,793	239,700	9,093	3.7	248,465	239,991	8,474	3.4	240,054	232,030	8,024	3.3
Andrews	County	9,685	9,383	302	3.1	9,625	9,351	274	2.8	9,441	9,159	282	3.0
Borden	County	429	420	9	2.1	418	409	9	2.2	442	430	12	2.7
Crane	County	2,083	1,991	92	4.4	2,066	1,981	85	4.1	2,059	1,977	82	4.0
Dawson	County	4,859	4,643	216	4.4	4,793	4,583	210	4.4	4,999	4,742	257	5.1
Ector	County	85,448	82,014	3,434	4.0	85,634	82,404	3,230	3.8	81,718	78,896	2,822	3.5
Gaines	County	9,724	9,430	294	3.0	9,519	9,251	268	2.8	9,573	9,267	306	3.2
Glasscock	County	787	766	21	2.7	767	748	19	2.5	818	797	21	2.6
Howard	County	13,757	13,162	595	4.3	13,721	13,157	564	4.1	13,612	13,013	599	4.4
Loving	County	76	73	3	3.9	81	78	3	3.7	82	79	3	3.7
Martin	County	2,763	2,675	88	3.2	2,745	2,667	78	2.8	2,701	2,609	92	3.4
Midland	County	94,241	91,315	2,926	3.1	94,396	91,679	2,717	2.9	90,279	87,682	2,597	2.9
Pecos	County	6,842	6,482	360	5.3	6,819	6,501	318	4.7	6,931	6,642	289	4.2
Reeves	County	5,899	5,645	254	4.3	5,859	5,627	232	4.0	5,836	5,592	244	4.2
Terrell	County	510	487	23	4.5	495	475	20	4.0	514	493	21	4.1
Upton	County	1,957	1,894	63	3.2	1,926	1,867	59	3.1	1,857	1,800	57	3.1
Ward	County	6,270	6,030	240	3.8	6,166	5,939	227	3.7	5,918	5,716	202	3.4
Winkler	County	3,463	3,290	173	5.0	3,435	3,274	161	4.7	3,274	3,136	138	4.2
Big Spring	City	10,039	9,573	466	4.6	10,014	9,570	444	4.4	9,941	9,465	476	4.8
Midland	City	76,951	74,612	2,339	3.0	77,073	74,910	2,163	2.8	73,757	71,644	2,113	2.9
Odessa	City	65,089	62,709	2,380	3.7	65,229	63,007	2,222	3.4	62,365	60,323	2,042	3.3

Permian Basin Workforce Development Area*

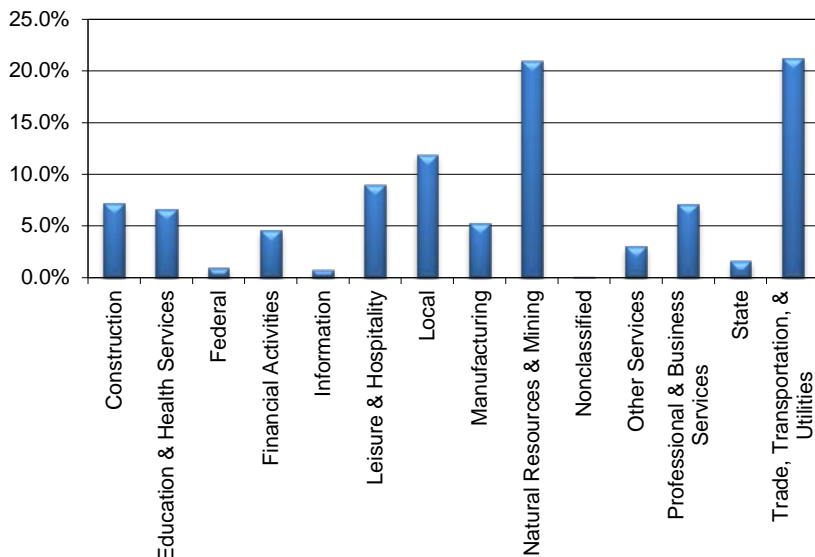
June 2015

Permian Basin WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Jun-15	247,795	237,983	9,812	4.0	Jun-15	13,097,438	12,517,239	580,199	4.4
May-15	248,647	239,551	9,096	3.7	May-15	13,114,119	12,575,647	538,472	4.1
Jun-14	242,490	233,637	8,853	3.7	Jun-14	13,162,061	12,447,300	714,761	5.4

Historical Unemployment Rates



Permian Basin WDA Industry Composition 4th Quarter 2014



Total WDA Claims

Continued Claims for the Week of the 12th

	Jun-15	May-15	Jun-14	OTY
Continued	3,512	3,474	920	2,592

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Jun-15	May-15	Jun-14	OTY
Continued	147,554	139,731	126,752	20,802

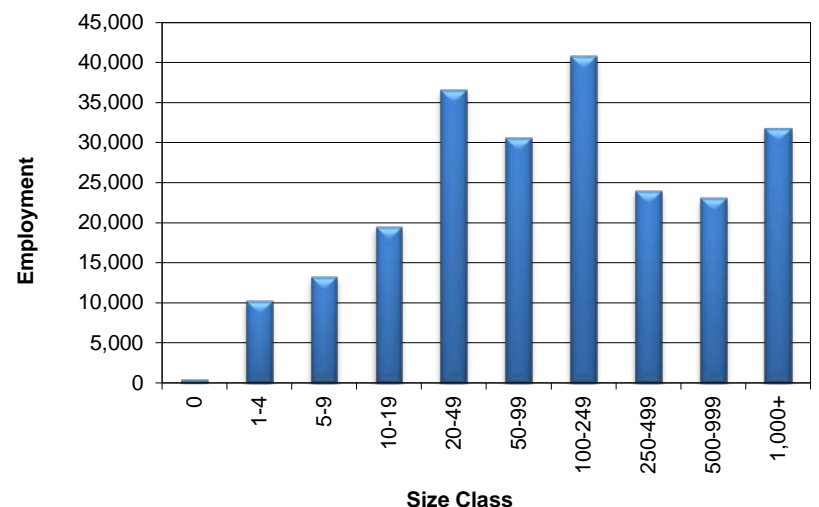
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Manufacturing	12,119	279	1,038
Natural Resources & Mining	48,469	1,239	6,333
Nonclassified	52	11	5
Other Services	6,896	-92	303
Professional & Business Services	16,302	277	1,579
State	3,683	87	-134
Trade, Transportation, & Utilities	48,987	1,682	3,460
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Size Class Employment Composition 4th Quarter 2014



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PERMIAN BASIN

PERMIAN BASIN													
June 2015					May 2015					June 2014			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,097,438	12,517,239	580,199	4.4	13,114,119	12,575,647	538,472	4.1	13,162,061	12,447,300	714,761	5.4
Midland	MSA	96,281	93,040	3,241	3.4	96,742	93,728	3,014	3.1	93,899	90,933	2,966	3.2
Odessa	MSA	84,821	81,115	3,706	4.4	85,563	82,126	3,437	4.0	82,623	79,513	3,110	3.8
Permian Basin	WDA	247,795	237,983	9,812	4.0	248,647	239,551	9,096	3.7	242,490	233,637	8,853	3.7
Andrews	County	9,827	9,502	325	3.3	9,684	9,383	301	3.1	9,614	9,302	312	3.2
Borden	County	432	421	11	2.5	429	420	9	2.1	433	420	13	3.0
Crane	County	2,084	1,987	97	4.7	2,084	1,992	92	4.4	2,045	1,949	96	4.7
Dawson	County	4,873	4,646	227	4.7	4,860	4,643	217	4.5	5,000	4,723	277	5.5
Ector	County	84,821	81,115	3,706	4.4	85,563	82,126	3,437	4.0	82,623	79,513	3,110	3.8
Gaines	County	9,711	9,394	317	3.3	9,725	9,430	295	3.0	9,580	9,236	344	3.6
Glasscock	County	788	764	24	3.0	787	766	21	2.7	813	789	24	3.0
Howard	County	13,753	13,116	637	4.6	13,756	13,162	594	4.3	13,747	13,095	652	4.7
Loving	County	72	69	3	4.2	76	73	3	3.9	84	80	4	4.8
Martin	County	2,742	2,648	94	3.4	2,756	2,668	88	3.2	2,726	2,625	101	3.7
Midland	County	93,539	90,392	3,147	3.4	93,986	91,060	2,926	3.1	91,173	88,308	2,865	3.1
Pecos	County	6,901	6,501	400	5.8	6,843	6,482	361	5.3	6,982	6,660	322	4.6
Reeves	County	6,017	5,738	279	4.6	5,899	5,645	254	4.3	5,908	5,641	267	4.5
Terrell	County	526	501	25	4.8	510	487	23	4.5	518	499	19	3.7
Upton	County	2,027	1,956	71	3.5	1,957	1,894	63	3.2	1,887	1,821	66	3.5
Ward	County	6,271	6,008	263	4.2	6,270	6,030	240	3.8	5,991	5,761	230	3.8
Winkler	County	3,411	3,225	186	5.5	3,462	3,290	172	5.0	3,366	3,215	151	4.5
Big Spring	City	10,033	9,540	493	4.9	10,039	9,573	466	4.6	10,045	9,525	520	5.2
Midland	City	76,365	73,858	2,507	3.3	76,743	74,404	2,339	3.0	74,481	72,155	2,326	3.1
Odessa	City	64,583	62,023	2,560	4.0	65,176	62,790	2,386	3.7	63,050	60,794	2,256	3.6