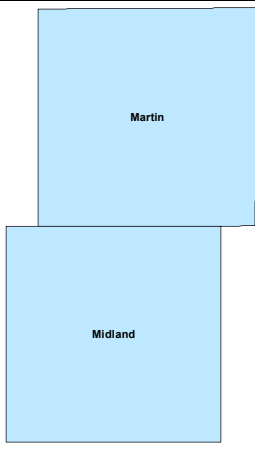
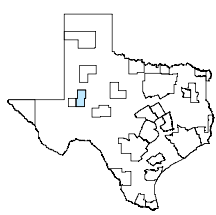


Midland MSA

April 2024

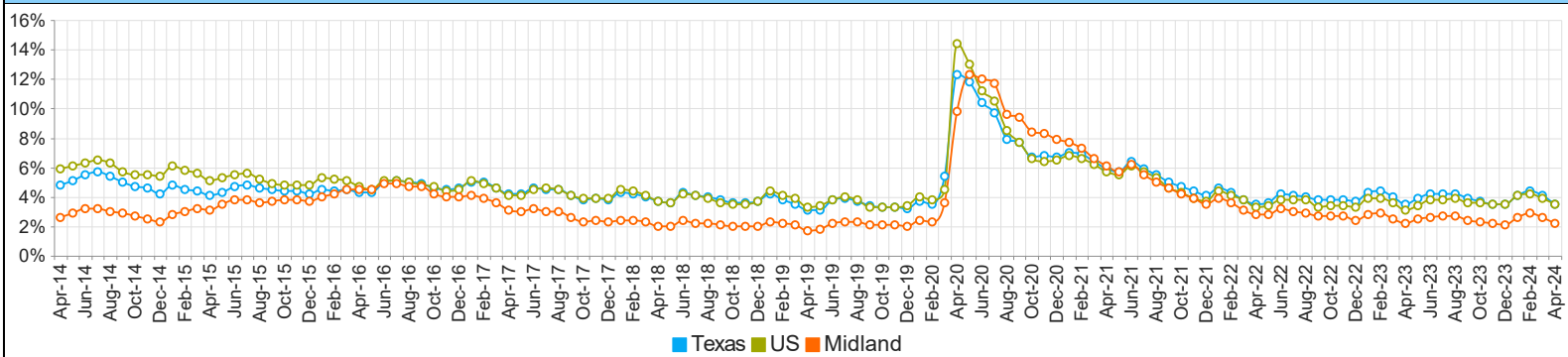


MSA Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	116,498	116,424	114,357	2,141
Employed	113,894	113,417	111,833	2,061
Unemployed	2,604	3,007	2,524	80
Unemployment Rate	2.2%	2.6%	2.2%	0.0%

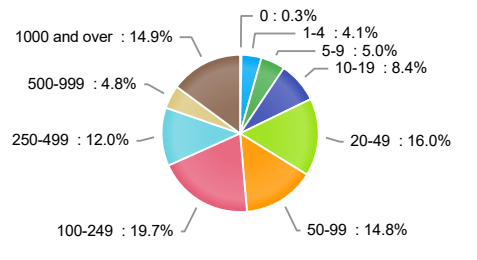
Texas Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	15,305,019	15,276,654	15,001,944	303,075
Employed	14,762,482	14,654,123	14,473,233	289,249
Unemployed	542,537	622,531	528,711	13,826
Unemployment Rate	3.5%	4.1%	3.5%	0.0%

US Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	167,484,000	167,960,000	166,221,000	1,263,000
Employed	161,590,000	161,356,000	161,075,000	515,000
Unemployed	5,894,000	6,604,000	5,146,000	748,000
Unemployment Rate	3.5%	3.9%	3.1%	0.4%

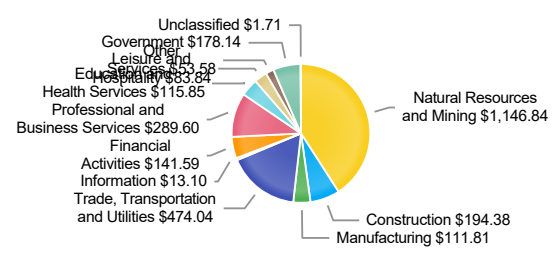
Historical Unemployment Rates



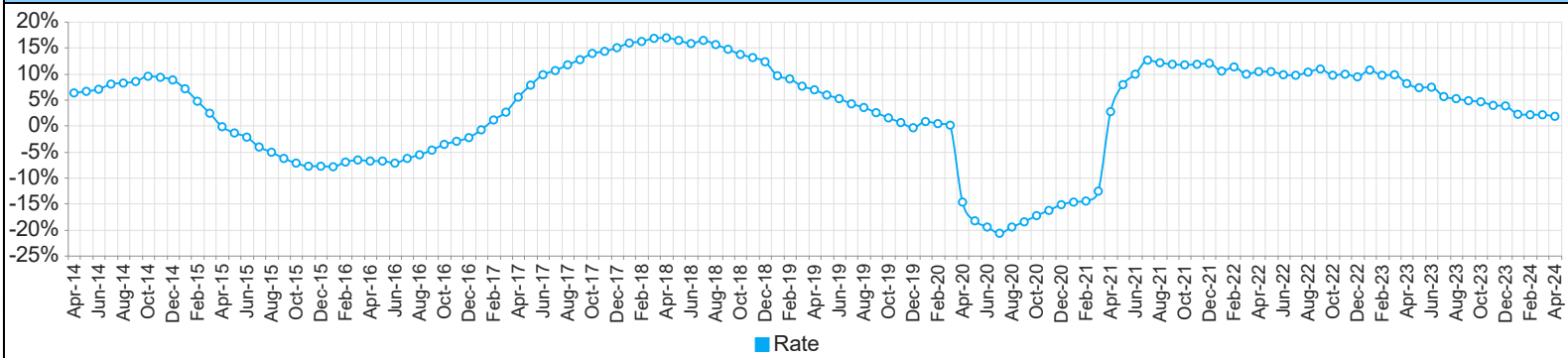
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2023)



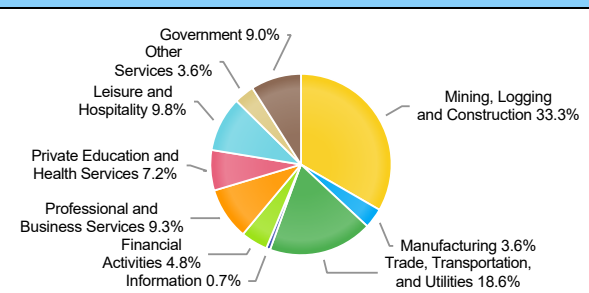
Annual Growth Rate Total Non-agricultural employment

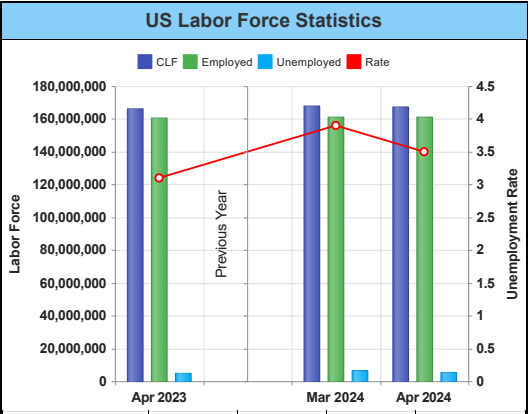
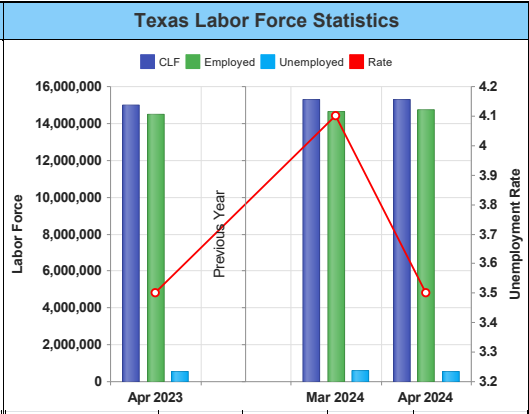
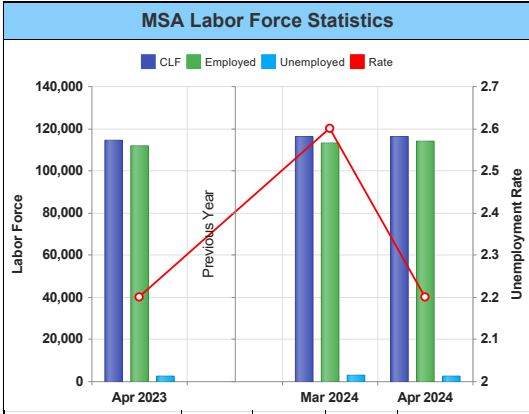


Employment by Industry (April 2024)

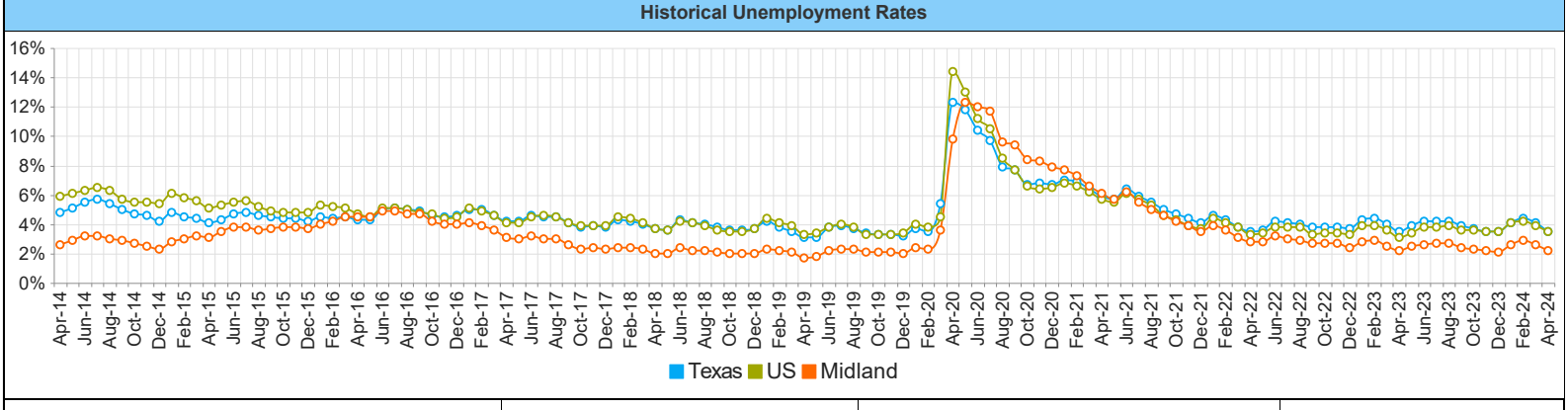
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	121,900	0.2%	1.8%
Mining, Logging and Construction	40,600	-0.7%	-0.5%
Manufacturing	4,400	0.0%	2.3%
Trade, Transportation, and Utilities	22,700	0.9%	3.2%
Information	900	0.0%	-10.0%
Financial Activities	5,800	1.8%	7.4%
Professional and Business Services	11,300	0.0%	0.0%
Private Education and Health Services	8,800	0.0%	-1.1%
Leisure and Hospitality	12,000	1.7%	3.4%
Other Services	4,400	0.0%	2.3%
Government	11,000	0.0%	8.9%

Employment by Industry (April 2024)





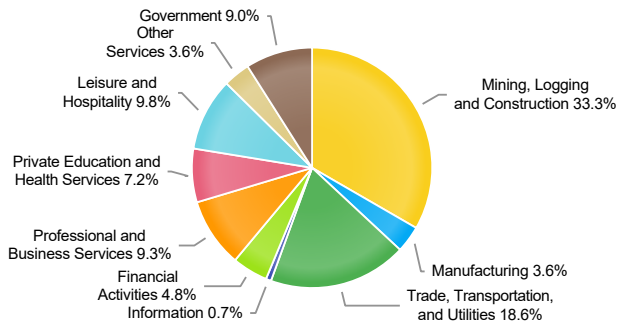
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	116,498	116,424	114,357	2,141
Employed	113,894	113,417	111,833	2,061
Unemployed	2,604	3,007	2,524	80
Unemployment Rate	2.2%	2.6%	2.2%	0.0%



Months	MSA	Texas	US
Apr-24	2.2	3.5	3.5
Mar-24	2.6	4.1	3.9
Feb-24	2.9	4.4	4.2
Jan-24	2.6	4.1	4.1
Dec-23	2.1	3.5	3.5
Nov-23	2.2	3.5	3.5
Oct-23	2.3	3.7	3.6
Sep-23	2.4	3.9	3.6
Aug-23	2.7	4.2	3.9
Jul-23	2.7	4.2	3.8
Jun-23	2.6	4.2	3.8
May-23	2.5	3.9	3.4
Apr-23	2.2	3.5	3.1
Mar-23	2.5	4.0	3.6
Feb-23	2.9	4.4	3.9
Jan-23	2.8	4.3	3.9
Dec-22	2.4	3.7	3.3
Nov-22	2.7	3.8	3.4
Oct-22	2.7	3.8	3.4
Sep-22	2.7	3.8	3.3
Aug-22	2.9	4.0	3.8
Jul-22	3.0	4.1	3.8
Jun-22	3.2	4.2	3.8
May-22	2.8	3.6	3.4
Apr-22	2.8	3.5	3.3
Mar-22	3.1	3.8	3.8
Feb-22	3.6	4.3	4.1
Jan-22	3.9	4.6	4.4
Dec-21	3.5	4.1	3.7
Nov-21	3.9	4.4	3.9
Oct-21	4.2	4.7	4.3
Sep-21	4.6	5.0	4.6
Aug-21	5.0	5.5	5.3
Jul-21	5.5	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.7	5.7	5.5
Apr-21	6.1	5.9	5.7
Mar-21	6.6	6.4	6.2
Feb-21	7.3	6.9	6.6
Jan-21	7.7	7.0	6.8
Dec-20	7.9	6.7	6.5
Nov-20	8.3	6.8	6.4
Oct-20	8.4	6.7	6.6
Sep-20	9.4	7.7	7.7
Aug-20	9.6	7.9	8.5
Jul-20	11.7	9.7	10.5
Jun-20	12.0	10.4	11.2
May-20	12.3	11.8	13.0
Apr-20	9.8	12.3	14.4
Mar-20	3.6	5.4	4.5
Feb-20	2.3	3.5	3.8
Jan-20	2.4	3.7	4.0
Dec-19	2.0	3.2	3.4
Nov-19	2.1	3.3	3.3
Oct-19	2.1	3.3	3.3

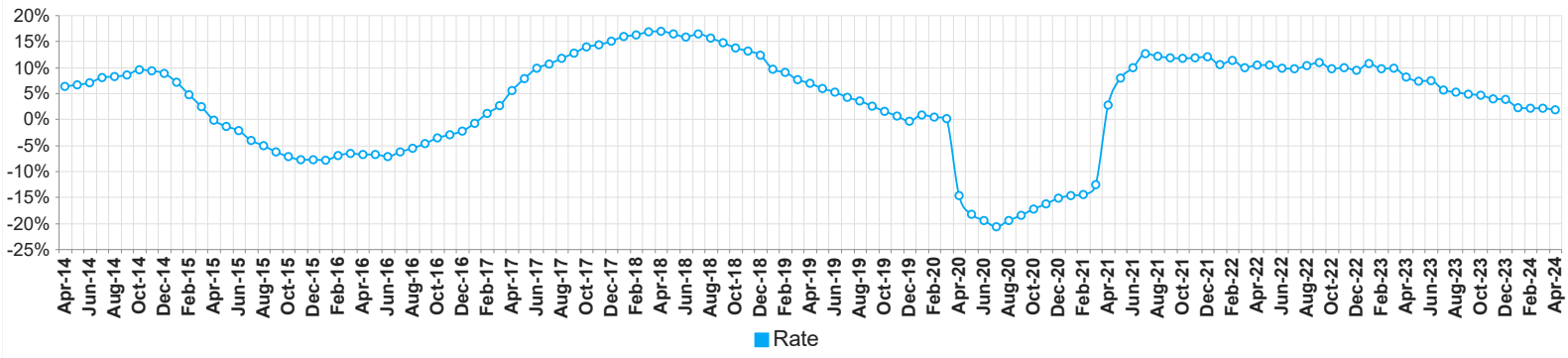
Months	MSA	Texas	US
Sep-19	2.1	3.4	3.3
Aug-19	2.3	3.7	3.8
Jul-19	2.3	3.9	4.0
Jun-19	2.2	3.8	3.8
May-19	1.8	3.1	3.4
Apr-19	1.7	3.1	3.3
Mar-19	2.1	3.5	3.9
Feb-19	2.2	3.8	4.1
Jan-19	2.3	4.2	4.4
Dec-18	2.0	3.7	3.7
Nov-18	2.0	3.6	3.5
Oct-18	2.0	3.6	3.5
Sep-18	2.1	3.8	3.6
Aug-18	2.2	4.0	3.9
Jul-18	2.2	4.1	4.1
Jun-18	2.4	4.3	4.2
May-18	2.0	3.6	3.6
Apr-18	2.0	3.7	3.7
Mar-18	2.3	4.0	4.1
Feb-18	2.4	4.2	4.4
Jan-18	2.4	4.3	4.5
Dec-17	2.3	3.8	3.9
Nov-17	2.4	3.9	3.9
Oct-17	2.3	3.8	3.9
Sep-17	2.6	4.1	4.1
Aug-17	3.0	4.5	4.5
Jul-17	3.0	4.5	4.6
Jun-17	3.2	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	3.1	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.9	5.0	4.9
Jan-17	4.1	5.0	5.1
Dec-16	4.0	4.6	4.5
Nov-16	4.0	4.5	4.4
Oct-16	4.2	4.6	4.7
Sep-16	4.7	4.9	4.8
Aug-16	4.7	5.0	5.0
Jul-16	4.9	5.1	5.1
Jun-16	4.9	5.0	5.1
May-16	4.5	4.3	4.5
Apr-16	4.5	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.2	4.4	5.2
Jan-16	4.0	4.5	5.3
Dec-15	3.7	4.2	4.8
Nov-15	3.8	4.4	4.8
Oct-15	3.8	4.4	4.8
Sep-15	3.7	4.5	4.9
Aug-15	3.6	4.6	5.2
Jul-15	3.8	4.8	5.6
Jun-15	3.8	4.7	5.5
May-15	3.5	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.2	4.4	5.6
Feb-15	3.0	4.5	5.8
Jan-15	2.8	4.8	6.1
Dec-14	2.3	4.2	5.4
Nov-14	2.5	4.6	5.5
Oct-14	2.7	4.7	5.5
Sep-14	2.9	5.0	5.7
Aug-14	3.0	5.4	6.3
Jul-14	3.2	5.7	6.5
Jun-14	3.2	5.5	6.3
May-14	2.9	5.1	6.1
Apr-14	2.6	4.8	5.9

Employment by Industry



Industry	Apr-24	Mar-24	Apr-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	121,900	121,700	119,700	200	0.2%	2200	1.8%
Mining, Logging and Construction	40,600	40,900	40,800	-300	-0.7%	-200	-0.5%
Manufacturing	4,400	4,400	4,300	0	0.0%	100	2.3%
Trade, Transportation, and Utilities	22,700	22,500	22,000	200	0.9%	700	3.2%
Information	900	900	1,000	0	0.0%	-100	-10.0%
Financial Activities	5,800	5,700	5,400	100	1.8%	400	7.4%
Professional and Business Services	11,300	11,300	11,300	0	0.0%	0	0.0%
Private Education and Health Services	8,800	8,800	8,900	0	0.0%	-100	-1.1%
Leisure and Hospitality	12,000	11,800	11,600	200	1.7%	400	3.4%
Other Services	4,400	4,400	4,300	0	0.0%	100	2.3%
Government	11,000	11,000	10,100	0	0.0%	900	8.9%

Annual Growth Rate Total Non-agricultural employment

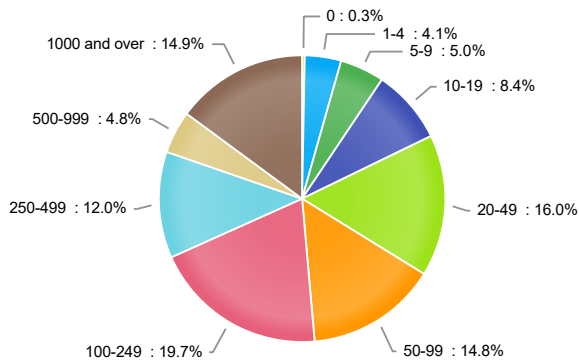


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Apr-24	121900	1.8%
Mar-24	121700	2.1%
Feb-24	121200	2.1%
Jan-24	120500	2.2%
Dec-23	122900	3.8%
Nov-23	122400	3.9%
Oct-23	121700	4.6%
Sep-23	121300	4.8%
Aug-23	120600	5.2%
Jul-23	119600	5.6%
Jun-23	120200	7.4%
May-23	119900	7.3%
Apr-23	119700	8.1%
Mar-23	119200	9.8%
Feb-23	118700	9.7%
Jan-23	117900	10.7%
Dec-22	118400	9.4%
Nov-22	117800	9.9%
Oct-22	116300	9.7%
Sep-22	115700	10.9%
Aug-22	114600	10.3%
Jul-22	113300	9.7%
Jun-22	111900	9.8%
May-22	111700	10.4%
Apr-22	110700	10.4%
Mar-22	108600	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108200	12%
Nov-21	107200	11.8%
Oct-21	106000	11.7%
Sep-21	104300	11.8%
Aug-21	103900	12.1%
Jul-21	103300	12.6%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98800	-12.6%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95900	-16.3%
Oct-20	94900	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%

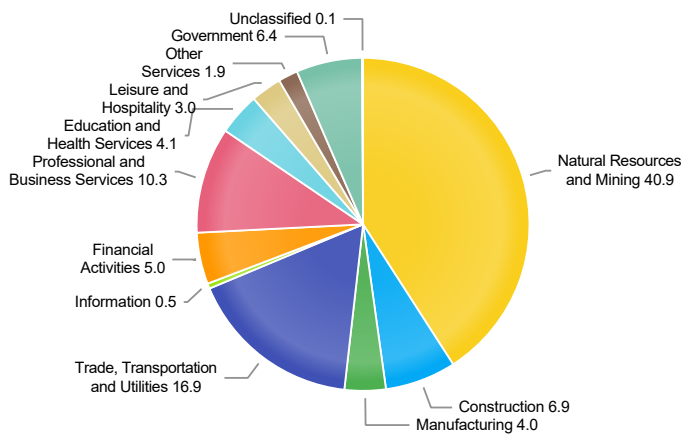
Month	Employment Count	Annual Growth Rate
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%
Mar-16	87600	-6.6%
Feb-16	88400	-7%
Jan-16	89000	-7.9%
Dec-15	90700	-7.8%
Nov-15	90800	-7.8%
Oct-15	90600	-7.2%
Sep-15	90700	-6.3%
Aug-15	91300	-5.1%
Jul-15	92000	-4.1%
Jun-15	92800	-2.2%
May-15	92700	-1.4%
Apr-15	93200	-0.2%
Mar-15	93800	2.4%
Feb-15	95100	4.7%
Jan-15	96600	7.1%
Dec-14	98400	8.8%
Nov-14	98500	9.3%
Oct-14	97600	9.5%
Sep-14	96800	8.5%
Aug-14	96200	8.2%
Jul-14	95900	8%
Jun-14	94900	7%
May-14	94000	6.6%
Apr-14	93400	6.3%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	353	0.3%
1-4	4866	4.1%
5-9	5936	5.0%
10-19	9918	8.4%
20-49	18960	16.0%
50-99	17483	14.8%
100-249	23289	19.7%
250-499	14269	12.0%
500-999	5703	4.8%
1000 and over	17685	14.9%

Wages by Industry (in millions) (4th Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,146.84
Construction	194.38
Manufacturing	111.81
Trade, Transportation and Utilities	474.04
Information	13.10
Financial Activities	141.59
Professional and Business Services	289.60
Education and Health Services	115.85
Leisure and Hospitality	83.84
Other Services	53.58
Government	178.14
Unclassified	1.71