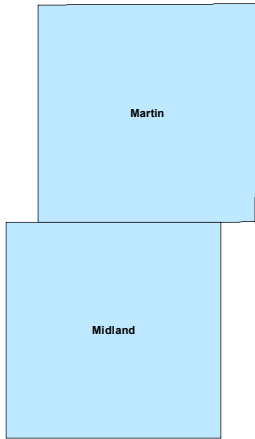
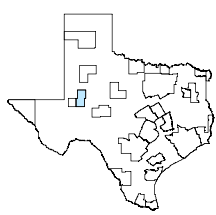


Midland MSA

May 2024



MSA Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	115,822	116,351	113,972	1,850
Employed	112,999	113,747	111,149	1,850
Unemployed	2,823	2,604	2,823	0
Unemployment Rate	2.4%	2.2%	2.5%	-0.1%

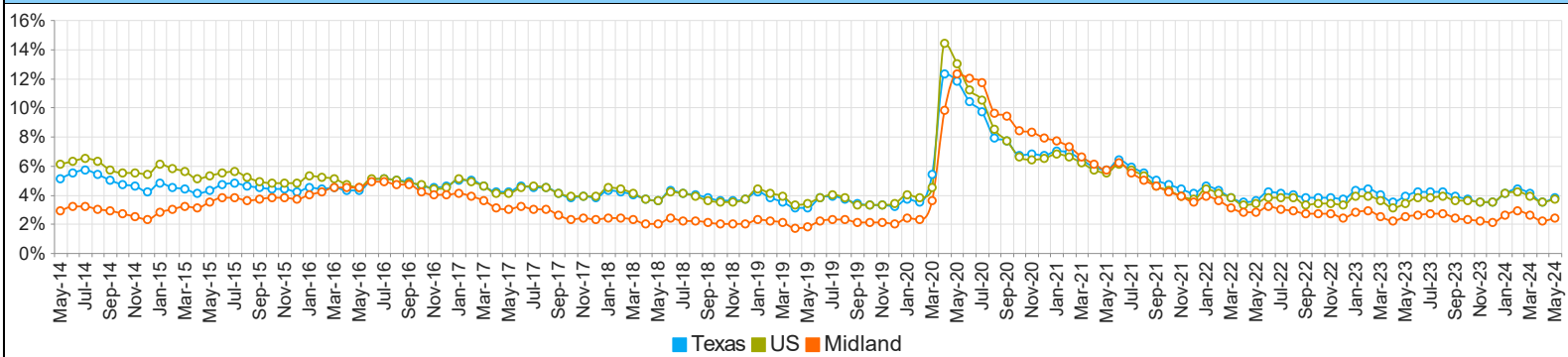
Texas Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	15,284,842	15,304,322	14,990,077	294,765
Employed	14,709,904	14,762,048	14,407,172	302,732
Unemployed	574,938	542,274	582,905	-7,967
Unemployment Rate	3.8%	3.5%	3.9%	-0.1%

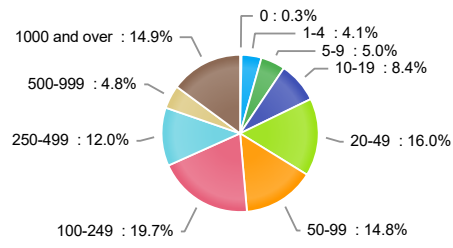
US Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	167,576,000	167,484,000	166,702,000	874,000
Employed	161,341,000	161,590,000	161,002,000	339,000
Unemployed	6,235,000	5,894,000	5,700,000	535,000
Unemployment Rate	3.7%	3.5%	3.4%	0.3%

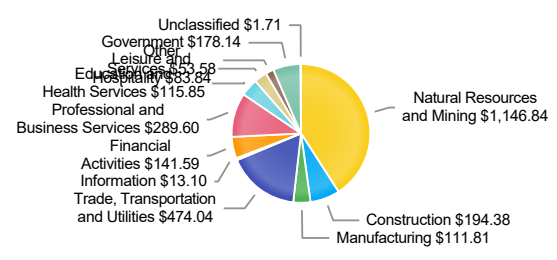
Historical Unemployment Rates



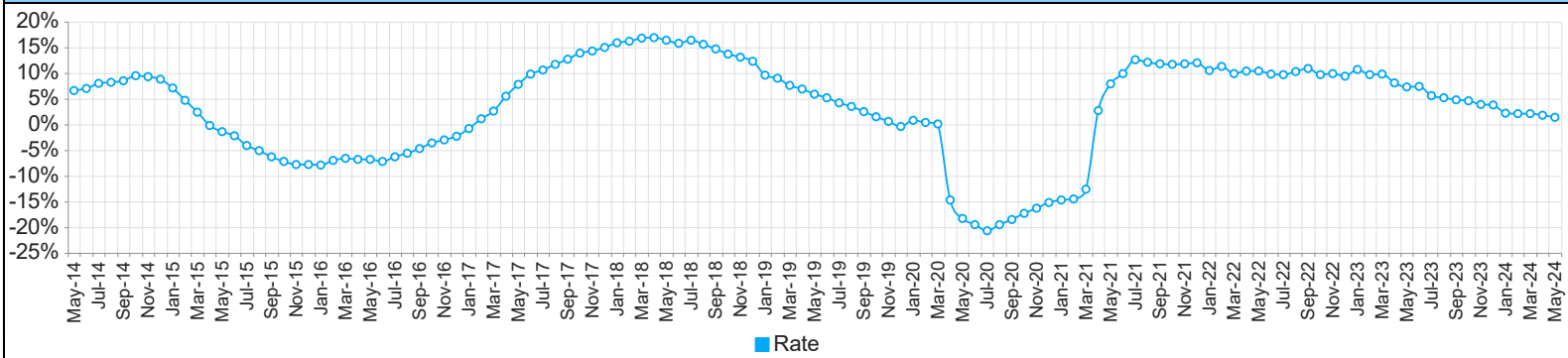
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2023)



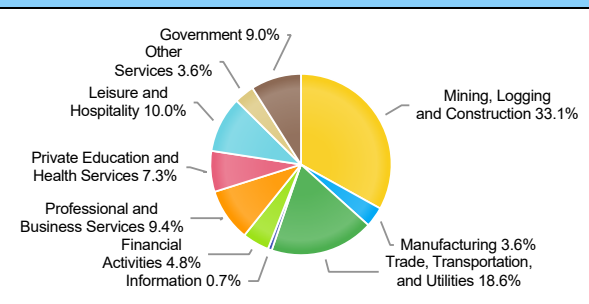
Annual Growth Rate Total Non-agricultural employment

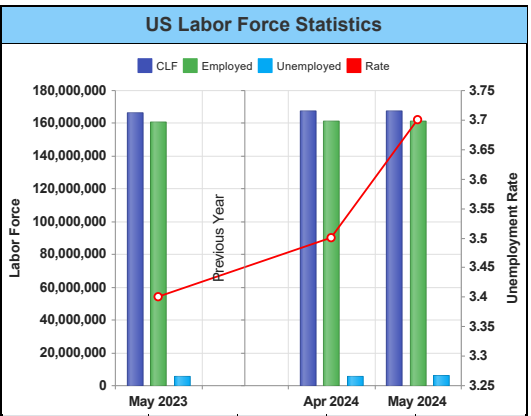
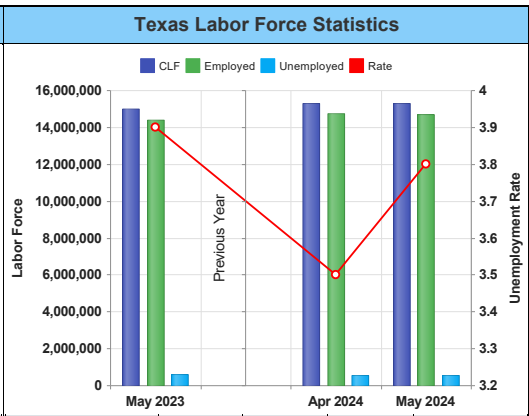
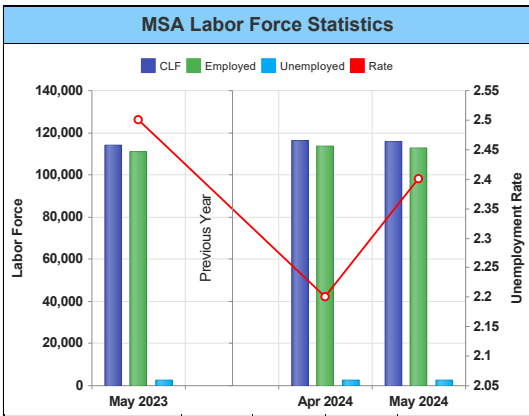


Employment by Industry (May 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	121,600	-0.2%	1.4%
Mining, Logging and Construction	40,200	-0.7%	-1.5%
Manufacturing	4,400	0.0%	2.3%
Trade, Transportation, and Utilities	22,600	0.0%	2.3%
Information	900	0.0%	-18.2%
Financial Activities	5,800	0.0%	9.4%
Professional and Business Services	11,400	0.0%	0.9%
Private Education and Health Services	8,900	1.1%	-1.1%
Leisure and Hospitality	12,100	0.8%	4.3%
Other Services	4,400	0.0%	2.3%
Government	10,900	-0.9%	7.9%

Employment by Industry (May 2024)

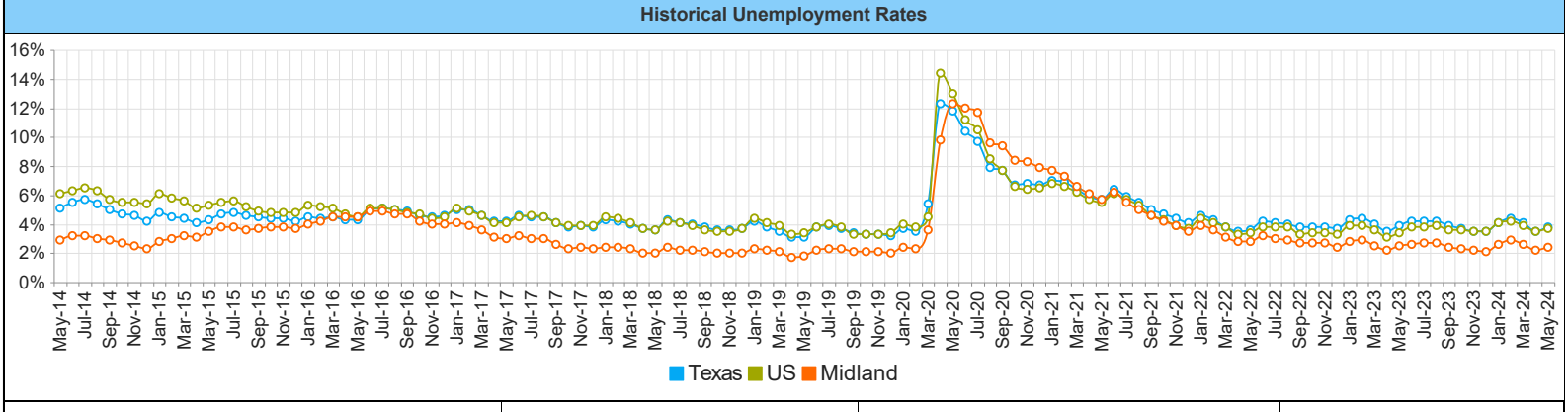




	May-24	Apr-24	May-23	Yearly Change
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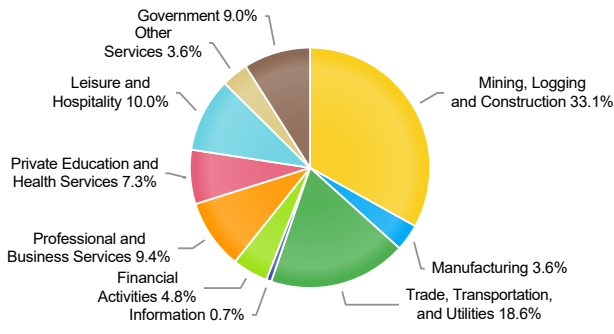
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Unemployed	6,235,000	5,894,000	5,700,000	535,000
Unemployment Rate	3.7%	3.5%	3.4%	0.3%



Months	MSA	Texas	US
May-24	2.4	3.8	3.7
Apr-24	2.2	3.5	3.5
Mar-24	2.6	4.1	3.9
Feb-24	2.9	4.4	4.2
Jan-24	2.6	4.1	4.1
Dec-23	2.1	3.5	3.5
Nov-23	2.2	3.5	3.5
Oct-23	2.3	3.7	3.6
Sep-23	2.4	3.9	3.6
Aug-23	2.7	4.2	3.9
Jul-23	2.7	4.2	3.8
Jun-23	2.6	4.2	3.8
May-23	2.5	3.9	3.4
Apr-23	2.2	3.5	3.1
Mar-23	2.5	4.0	3.6
Feb-23	2.9	4.4	3.9
Jan-23	2.8	4.3	3.9
Dec-22	2.4	3.7	3.3
Nov-22	2.7	3.8	3.4
Oct-22	2.7	3.8	3.4
Sep-22	2.7	3.8	3.3
Aug-22	2.9	4.0	3.8
Jul-22	3.0	4.1	3.8
Jun-22	3.2	4.2	3.8
May-22	2.8	3.6	3.4
Apr-22	2.8	3.5	3.3
Mar-22	3.1	3.8	3.8
Feb-22	3.6	4.3	4.1
Jan-22	3.9	4.6	4.4
Dec-21	3.5	4.1	3.7
Nov-21	3.9	4.4	3.9
Oct-21	4.2	4.7	4.3
Sep-21	4.6	5.0	4.6
Aug-21	5.0	5.5	5.3
Jul-21	5.5	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.7	5.7	5.5
Apr-21	6.1	5.9	5.7
Mar-21	6.6	6.4	6.2
Feb-21	7.3	6.9	6.6
Jan-21	7.7	7.0	6.8
Dec-20	7.9	6.7	6.5
Nov-20	8.3	6.8	6.4
Oct-20	8.4	6.7	6.6
Sep-20	9.4	7.7	7.7
Aug-20	9.6	7.9	8.5
Jul-20	11.7	9.7	10.5
Jun-20	12.0	10.4	11.2
May-20	12.3	11.8	13.0
Apr-20	9.8	12.3	14.4
Mar-20	3.6	5.4	4.5
Feb-20	2.3	3.5	3.8
Jan-20	2.4	3.7	4.0
Dec-19	2.0	3.2	3.4
Nov-19	2.1	3.3	3.3

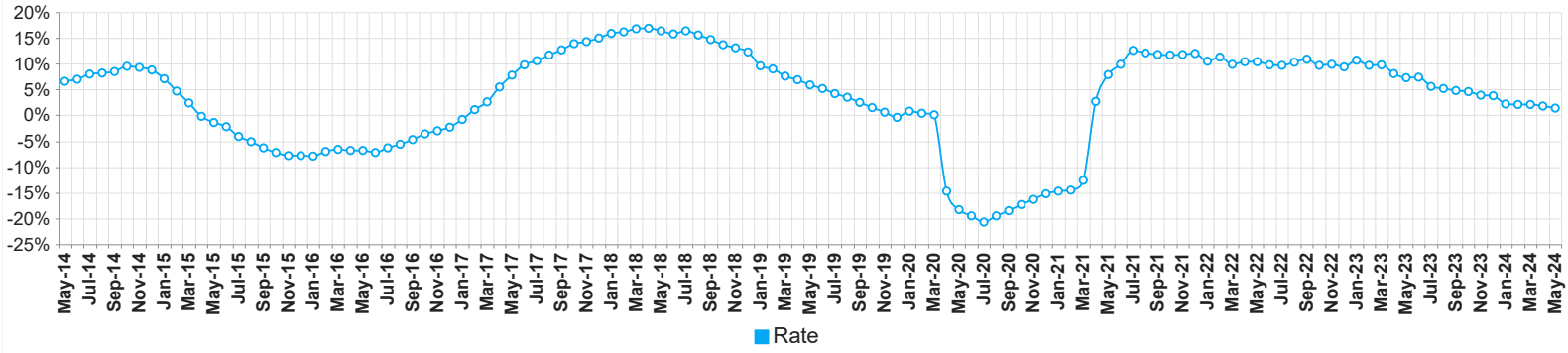
Months	MSA	Texas	US
Oct-19	2.1	3.3	3.3
Sep-19	2.1	3.4	3.3
Aug-19	2.3	3.7	3.8
Jul-19	2.3	3.9	4.0
Jun-19	2.2	3.8	3.8
May-19	1.8	3.1	3.4
Apr-19	1.7	3.1	3.3
Mar-19	2.1	3.5	3.9
Feb-19	2.2	3.8	4.1
Jan-19	2.3	4.2	4.4
Dec-18	2.0	3.7	3.7
Nov-18	2.0	3.6	3.5
Oct-18	2.0	3.6	3.5
Sep-18	2.1	3.8	3.6
Aug-18	2.2	4.0	3.9
Jul-18	2.2	4.1	4.1
Jun-18	2.4	4.3	4.2
May-18	2.0	3.6	3.6
Apr-18	2.0	3.7	3.7
Mar-18	2.3	4.0	4.1
Feb-18	2.4	4.2	4.4
Jan-18	2.4	4.3	4.5
Dec-17	2.3	3.8	3.9
Nov-17	2.4	3.9	3.9
Oct-17	2.3	3.8	3.9
Sep-17	2.6	4.1	4.1
Aug-17	3.0	4.5	4.5
Jul-17	3.0	4.5	4.6
Jun-17	3.2	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	3.1	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.9	5.0	4.9
Jan-17	4.1	5.0	5.1
Dec-16	4.0	4.6	4.5
Nov-16	4.0	4.5	4.4
Oct-16	4.2	4.6	4.7
Sep-16	4.7	4.9	4.8
Aug-16	4.7	5.0	5.0
Jul-16	4.9	5.1	5.1
Jun-16	4.9	5.0	5.1
May-16	4.5	4.3	4.5
Apr-16	4.5	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.2	4.4	5.2
Jan-16	4.0	4.5	5.3
Dec-15	3.7	4.2	4.8
Nov-15	3.8	4.4	4.8
Oct-15	3.8	4.4	4.8
Sep-15	3.7	4.5	4.9
Aug-15	3.6	4.6	5.2
Jul-15	3.8	4.8	5.6
Jun-15	3.8	4.7	5.5
May-15	3.5	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.2	4.4	5.6
Feb-15	3.0	4.5	5.8
Jan-15	2.8	4.8	6.1
Dec-14	2.3	4.2	5.4
Nov-14	2.5	4.6	5.5
Oct-14	2.7	4.7	5.5
Sep-14	2.9	5.0	5.7
Aug-14	3.0	5.4	6.3
Jul-14	3.2	5.7	6.5
Jun-14	3.2	5.5	6.3
May-14	2.9	5.1	6.1

Employment by Industry



Industry	May-24	Apr-24	May-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	121,600	121,800	119,900	-200	-0.2%	1700	1.4%
Mining, Logging and Construction	40,200	40,500	40,800	-300	-0.7%	-600	-1.5%
Manufacturing	4,400	4,400	4,300	0	0.0%	100	2.3%
Trade, Transportation, and Utilities	22,600	22,600	22,100	0	0.0%	500	2.3%
Information	900	900	1,100	0	0.0%	-200	-18.2%
Financial Activities	5,800	5,800	5,300	0	0.0%	500	9.4%
Professional and Business Services	11,400	11,400	11,300	0	0.0%	100	0.9%
Private Education and Health Services	8,900	8,800	9,000	100	1.1%	-100	-1.1%
Leisure and Hospitality	12,100	12,000	11,600	100	0.8%	500	4.3%
Other Services	4,400	4,400	4,300	0	0.0%	100	2.3%
Government	10,900	11,000	10,100	-100	-0.9%	800	7.9%

Annual Growth Rate Total Non-agricultural employment

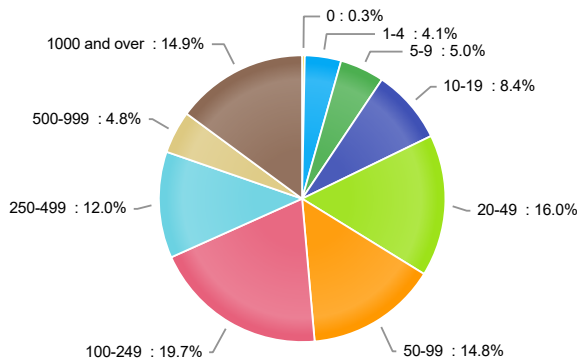


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
May-24	121600	1.4%
Apr-24	121800	1.8%
Mar-24	121700	2.1%
Feb-24	121200	2.1%
Jan-24	120500	2.2%
Dec-23	122900	3.8%
Nov-23	122400	3.9%
Oct-23	121700	4.6%
Sep-23	121300	4.8%
Aug-23	120600	5.2%
Jul-23	119600	5.6%
Jun-23	120200	7.4%
May-23	119900	7.3%
Apr-23	119700	8.1%
Mar-23	119200	9.8%
Feb-23	118700	9.7%
Jan-23	117900	10.7%
Dec-22	118400	9.4%
Nov-22	117800	9.9%
Oct-22	116300	9.7%
Sep-22	115700	10.9%
Aug-22	114600	10.3%
Jul-22	113300	9.7%
Jun-22	111900	9.8%
May-22	111700	10.4%
Apr-22	110700	10.4%
Mar-22	108600	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108200	12%
Nov-21	107200	11.8%
Oct-21	106000	11.7%
Sep-21	104300	11.8%
Aug-21	103900	12.1%
Jul-21	103300	12.6%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98800	-12.6%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95900	-16.3%
Oct-20	94900	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%

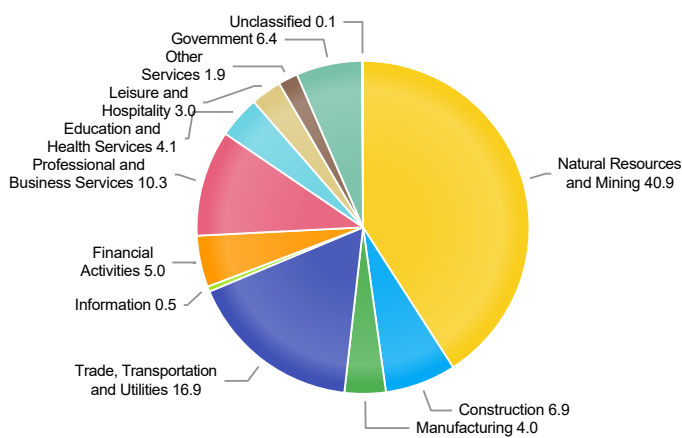
Month	Employment Count	Annual Growth Rate
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%
Mar-16	87600	-6.6%
Feb-16	88400	-7%
Jan-16	89000	-7.9%
Dec-15	90700	-7.8%
Nov-15	90800	-7.8%
Oct-15	90600	-7.2%
Sep-15	90700	-6.3%
Aug-15	91300	-5.1%
Jul-15	92000	-4.1%
Jun-15	92800	-2.2%
May-15	92700	-1.4%
Apr-15	93200	-0.2%
Mar-15	93800	2.4%
Feb-15	95100	4.7%
Jan-15	96600	7.1%
Dec-14	98400	8.8%
Nov-14	98500	9.3%
Oct-14	97600	9.5%
Sep-14	96800	8.5%
Aug-14	96200	8.2%
Jul-14	95900	8%
Jun-14	94900	7%
May-14	94000	6.6%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	353	0.3%
1-4	4866	4.1%
5-9	5936	5.0%
10-19	9918	8.4%
20-49	18960	16.0%
50-99	17483	14.8%
100-249	23289	19.7%
250-499	14269	12.0%
500-999	5703	4.8%
1000 and over	17685	14.9%

Wages by Industry (in millions) (4th Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,146.84
Construction	194.38
Manufacturing	111.81
Trade, Transportation and Utilities	474.04
Information	13.10
Financial Activities	141.59
Professional and Business Services	289.60
Education and Health Services	115.85
Leisure and Hospitality	83.84
Other Services	53.58
Government	178.14
Unclassified	1.71