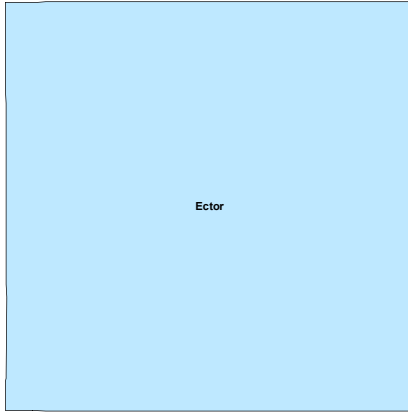
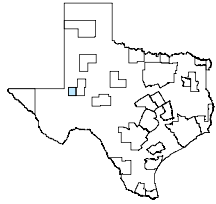


Odessa MSA

April 2024

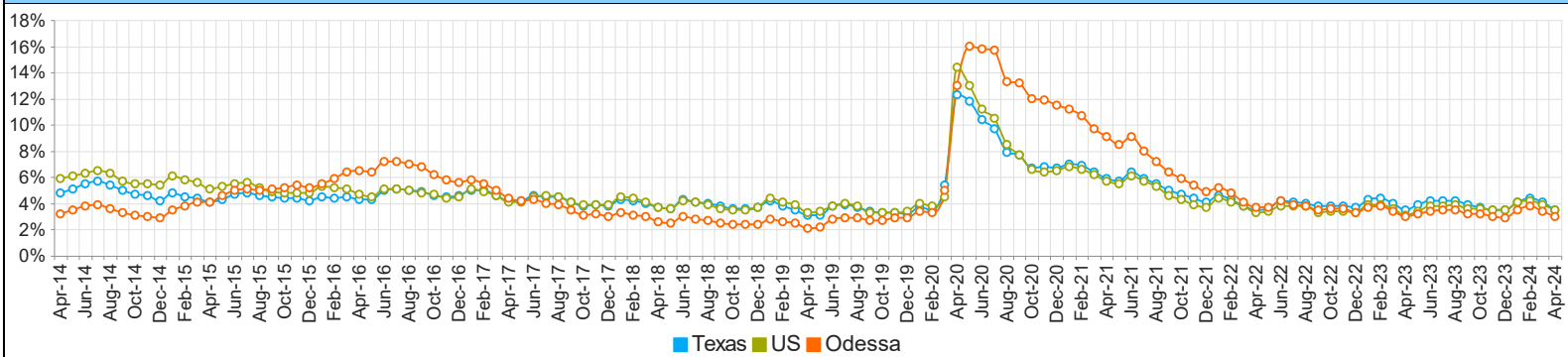


MSA Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	87,259	87,298	86,186	1,073
Employed	84,653	84,357	83,630	1,023
Unemployed	2,606	2,941	2,556	50
Unemployment Rate	3.0%	3.4%	3.0%	0.0%

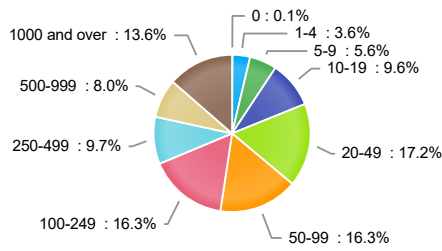
Texas Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	15,305,019	15,276,654	15,001,944	303,075
Employed	14,762,482	14,654,123	14,473,233	289,249
Unemployed	542,537	622,531	528,711	13,826
Unemployment Rate	3.5%	4.1%	3.5%	0.0%

US Labor Force Statistics				
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	167,484,000	167,960,000	166,221,000	1,263,000
Employed	161,590,000	161,356,000	161,075,000	515,000
Unemployed	5,894,000	6,604,000	5,146,000	748,000
Unemployment Rate	3.5%	3.9%	3.1%	0.4%

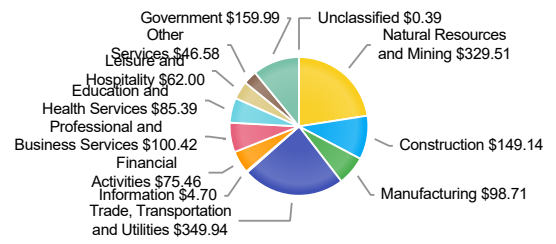
Historical Unemployment Rates



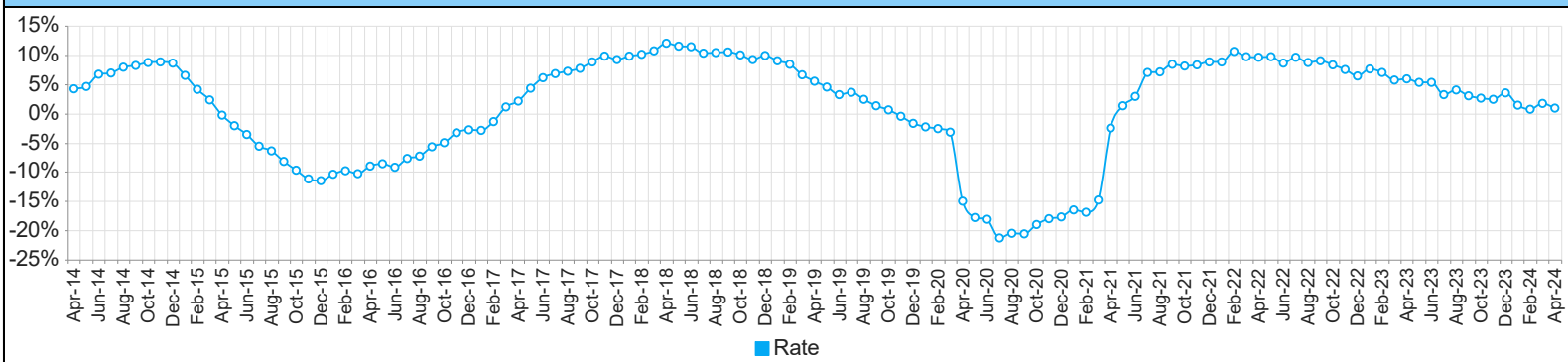
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2023)



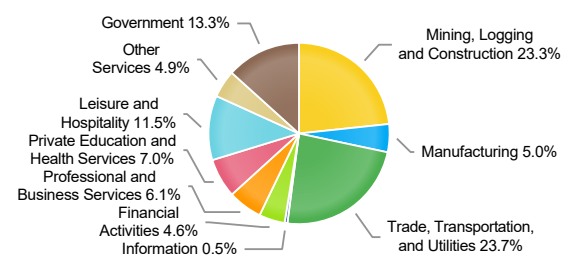
Annual Growth Rate Total Non-agricultural employment

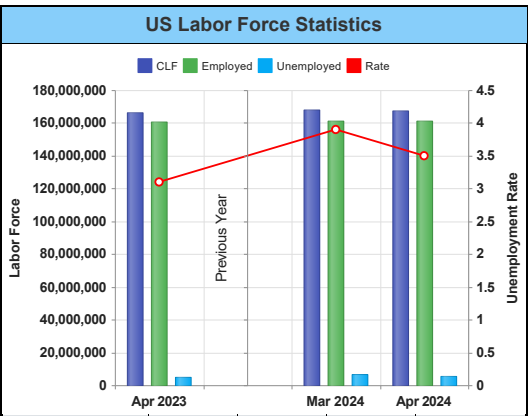
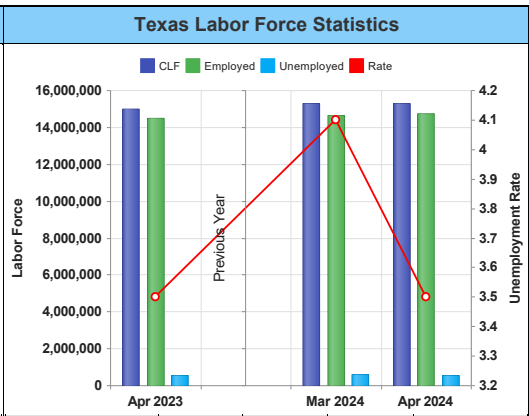
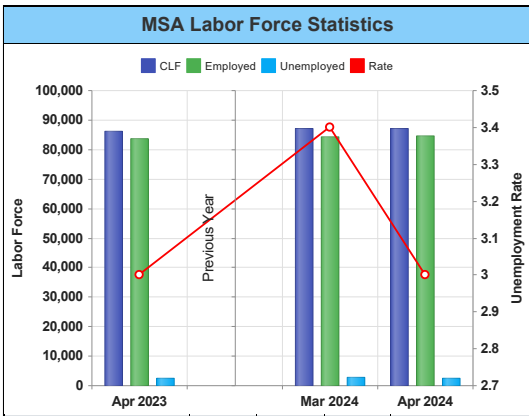


Employment by Industry (April 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	81,800	0.2%	0.9%
Mining, Logging and Construction	19,100	0.5%	-2.6%
Manufacturing	4,100	2.5%	2.5%
Trade, Transportation, and Utilities	19,400	0.0%	2.1%
Information	400	0.0%	0.0%
Financial Activities	3,800	0.0%	0.0%
Professional and Business Services	5,000	0.0%	0.0%
Private Education and Health Services	5,700	0.0%	1.8%
Leisure and Hospitality	9,400	0.0%	1.1%
Other Services	4,000	2.6%	8.1%
Government	10,900	-0.9%	1.9%

Employment by Industry (April 2024)

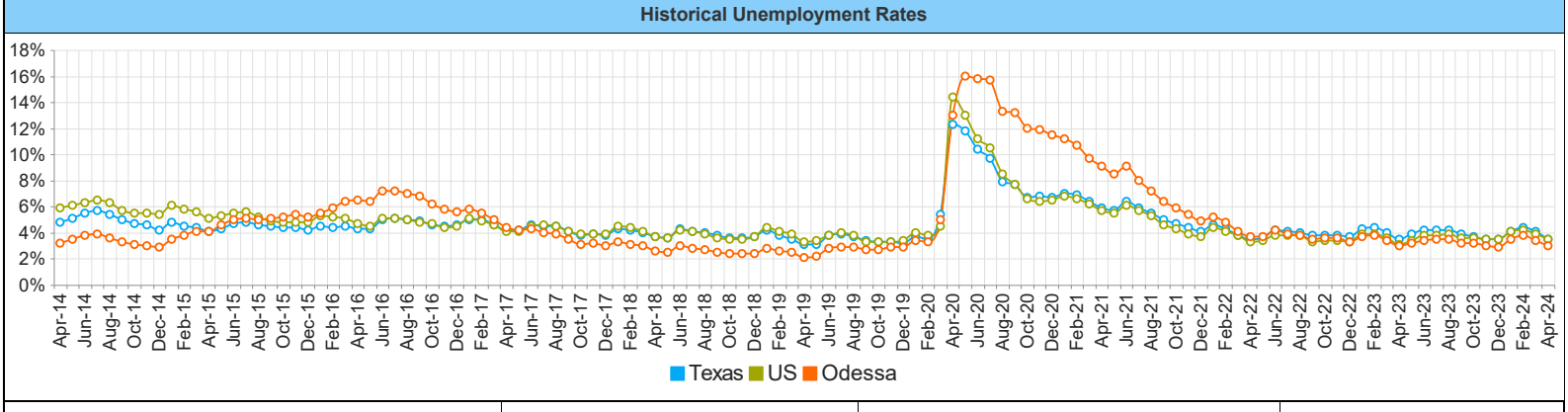




	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	87,259	87,298	86,186	1,073
Employed	84,653	84,357	83,630	1,023
Unemployed	2,606	2,941	2,556	50
Unemployment Rate	3.0%	3.4%	3.0%	0.0%

	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	15,305,019	15,276,654	15,001,944	303,075
Employed	14,762,482	14,654,123	14,473,233	289,249
Unemployed	542,537	622,531	528,711	13,826
Unemployment Rate	3.5%	4.1%	3.5%	0.0%

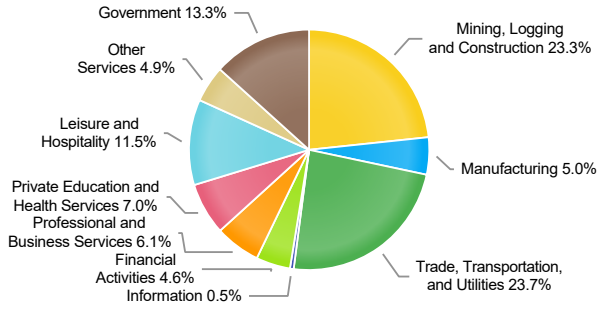
	Apr-24	Mar-24	Apr-23	Yearly Change
Civilian Labor Force	167,484,000	167,960,000	166,221,000	1,263,000
Employed	161,590,000	161,356,000	161,075,000	515,000
Unemployed	5,894,000	6,604,000	5,146,000	748,000
Unemployment Rate	3.5%	3.9%	3.1%	0.4%



Months	MSA	Texas	US
Apr-24	3.0	3.5	3.5
Mar-24	3.4	4.1	3.9
Feb-24	3.8	4.4	4.2
Jan-24	3.5	4.1	4.1
Dec-23	2.9	3.5	3.5
Nov-23	3.0	3.5	3.5
Oct-23	3.2	3.7	3.6
Sep-23	3.2	3.9	3.6
Aug-23	3.5	4.2	3.9
Jul-23	3.5	4.2	3.8
Jun-23	3.4	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.5	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.7	3.6	3.4
Apr-22	3.7	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.9	4.1	3.7
Nov-21	5.4	4.4	3.9
Oct-21	5.9	4.7	4.3
Sep-21	6.4	5.0	4.6
Aug-21	7.2	5.5	5.3
Jul-21	8.0	5.9	5.7
Jun-21	9.1	6.4	6.1
May-21	8.5	5.7	5.5
Apr-21	9.1	5.9	5.7
Mar-21	9.7	6.4	6.2
Feb-21	10.7	6.9	6.6
Jan-21	11.2	7.0	6.8
Dec-20	11.5	6.7	6.5
Nov-20	11.9	6.8	6.4
Oct-20	12.0	6.7	6.6
Sep-20	13.2	7.7	7.7
Aug-20	13.3	7.9	8.5
Jul-20	15.7	9.7	10.5
Jun-20	15.8	10.4	11.2
May-20	16.0	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	5.0	5.4	4.5
Feb-20	3.3	3.5	3.8
Jan-20	3.4	3.7	4.0
Dec-19	2.9	3.2	3.4
Nov-19	2.9	3.3	3.3
Oct-19	2.7	3.3	3.3

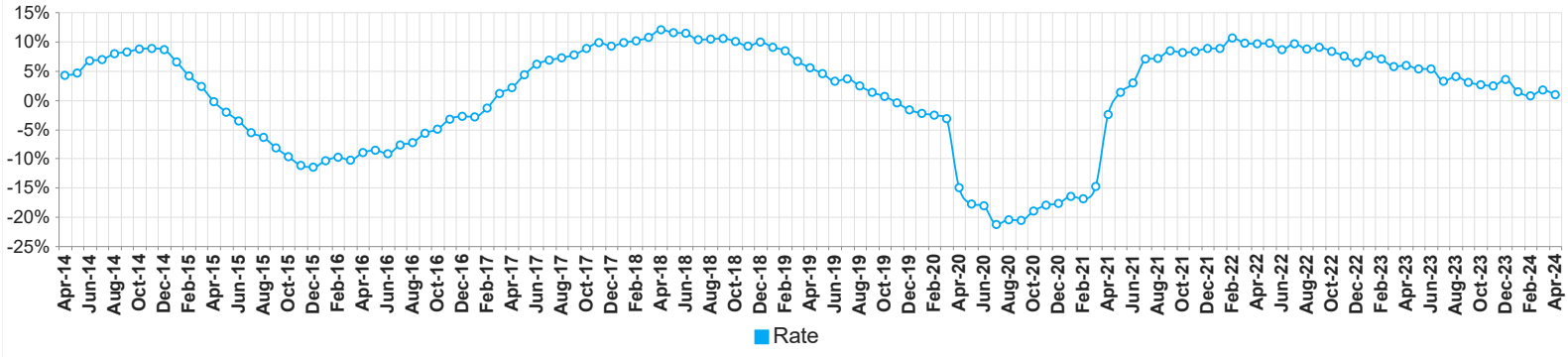
Months	MSA	Texas	US
Sep-19	2.7	3.4	3.3
Aug-19	2.9	3.7	3.8
Jul-19	2.9	3.9	4.0
Jun-19	2.8	3.8	3.8
May-19	2.2	3.1	3.4
Apr-19	2.1	3.1	3.3
Mar-19	2.5	3.5	3.9
Feb-19	2.6	3.8	4.1
Jan-19	2.8	4.2	4.4
Dec-18	2.4	3.7	3.7
Nov-18	2.4	3.6	3.5
Oct-18	2.4	3.6	3.5
Sep-18	2.5	3.8	3.6
Aug-18	2.7	4.0	3.9
Jul-18	2.8	4.1	4.1
Jun-18	3.0	4.3	4.2
May-18	2.5	3.6	3.6
Apr-18	2.6	3.7	3.7
Mar-18	3.0	4.0	4.1
Feb-18	3.1	4.2	4.4
Jan-18	3.3	4.3	4.5
Dec-17	3.0	3.8	3.9
Nov-17	3.2	3.9	3.9
Oct-17	3.1	3.8	3.9
Sep-17	3.5	4.1	4.1
Aug-17	3.9	4.5	4.5
Jul-17	4.0	4.5	4.6
Jun-17	4.3	4.6	4.5
May-17	4.2	4.2	4.1
Apr-17	4.4	4.2	4.1
Mar-17	5.0	4.6	4.6
Feb-17	5.5	5.0	4.9
Jan-17	5.8	5.0	5.1
Dec-16	5.6	4.6	4.5
Nov-16	5.8	4.5	4.4
Oct-16	6.2	4.6	4.7
Sep-16	6.8	4.9	4.8
Aug-16	7.0	5.0	5.0
Jul-16	7.2	5.1	5.1
Jun-16	7.2	5.0	5.1
May-16	6.4	4.3	4.5
Apr-16	6.5	4.3	4.7
Mar-16	6.4	4.5	5.1
Feb-16	5.9	4.4	5.2
Jan-16	5.5	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.2	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	5.0	4.6	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5
May-15	4.6	4.3	5.3
Apr-15	4.1	4.1	5.1
Mar-15	4.1	4.4	5.6
Feb-15	3.8	4.5	5.8
Jan-15	3.5	4.8	6.1
Dec-14	2.9	4.2	5.4
Nov-14	3.0	4.6	5.5
Oct-14	3.1	4.7	5.5
Sep-14	3.3	5.0	5.7
Aug-14	3.6	5.4	6.3
Jul-14	3.9	5.7	6.5
Jun-14	3.8	5.5	6.3
May-14	3.5	5.1	6.1
Apr-14	3.2	4.8	5.9

Employment by Industry



Industry	Apr-24	Mar-24	Apr-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	81,800	81,600	81,100	200	0.2%	700	0.9%
Mining, Logging and Construction	19,100	19,000	19,600	100	0.5%	-500	-2.6%
Manufacturing	4,100	4,000	4,000	100	2.5%	100	2.5%
Trade, Transportation, and Utilities	19,400	19,400	19,000	0	0.0%	400	2.1%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,800	3,800	3,800	0	0.0%	0	0.0%
Professional and Business Services	5,000	5,000	5,000	0	0.0%	0	0.0%
Private Education and Health Services	5,700	5,700	5,600	0	0.0%	100	1.8%
Leisure and Hospitality	9,400	9,400	9,300	0	0.0%	100	1.1%
Other Services	4,000	3,900	3,700	100	2.6%	300	8.1%
Government	10,900	11,000	10,700	-100	-0.9%	200	1.9%

Annual Growth Rate Total Non-agricultural employment

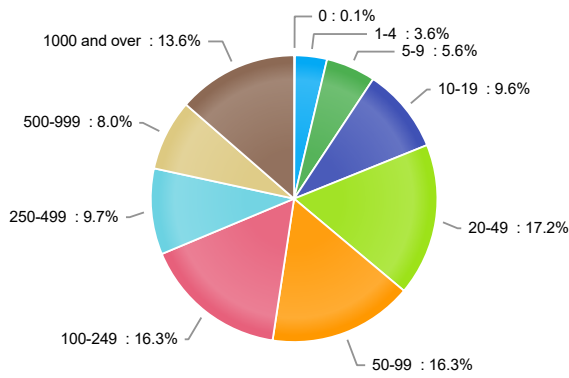


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Apr-24	81800	0.9%
Mar-24	81600	1.7%
Feb-24	81100	0.7%
Jan-24	80600	1.4%
Dec-23	82100	3.5%
Nov-23	81800	2.4%
Oct-23	81700	2.6%
Sep-23	81300	3%
Aug-23	80500	4%
Jul-23	80000	3.2%
Jun-23	80800	5.3%
May-23	81000	5.3%
Apr-23	81100	5.9%
Mar-23	80200	5.7%
Feb-23	80500	7%
Jan-23	79500	7.6%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77500	9.6%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%

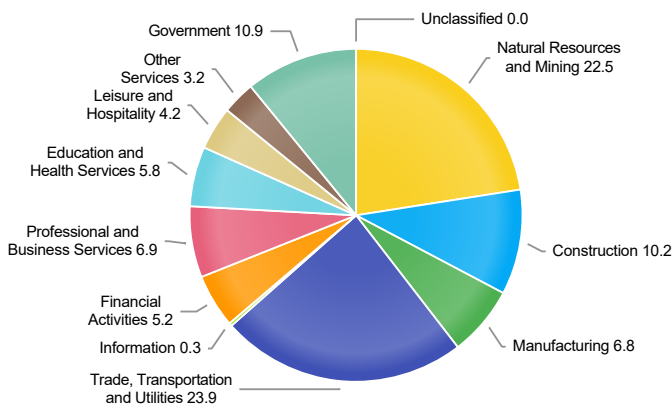
Month	Employment Count	Annual Growth Rate
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14	81600	8.8%
Oct-14	81300	8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14	77400	4.6%
Apr-14	77000	4.2%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	92	0.1%
1-4	2860	3.6%
5-9	4414	5.6%
10-19	7601	9.6%
20-49	13604	17.2%
50-99	12835	16.3%
100-249	12836	16.3%
250-499	7669	9.7%
500-999	6294	8.0%
1000 and over	10695	13.6%

Wages by Industry (in millions) (4th Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	329.51
Construction	149.14
Manufacturing	98.71
Trade, Transportation and Utilities	349.94
Information	4.70
Financial Activities	75.46
Professional and Business Services	100.42
Education and Health Services	85.39
Leisure and Hospitality	62.00
Other Services	46.58
Government	159.99
Unclassified	0.39