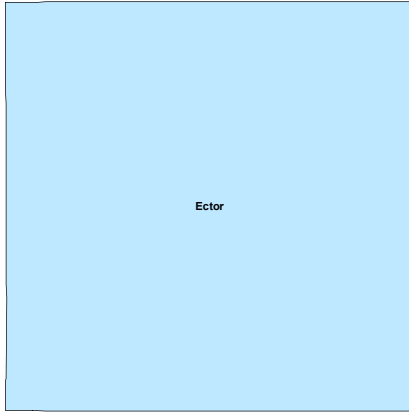
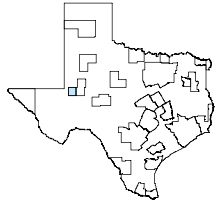


Odessa MSA

May 2024



MSA Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	86,927	87,156	85,888	1,039
Employed	84,135	84,555	83,111	1,024
Unemployed	2,792	2,601	2,777	15
Unemployment Rate	3.2%	3.0%	3.2%	0.0%

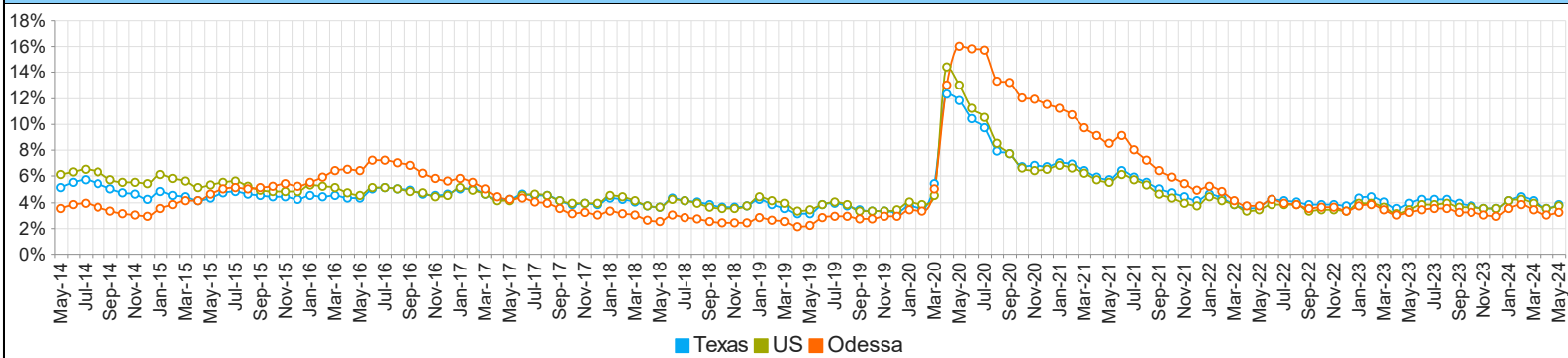
Texas Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	15,284,842	15,304,322	14,990,077	294,765
Employed	14,709,904	14,762,048	14,407,172	302,732
Unemployed	574,938	542,274	582,905	-7,967
Unemployment Rate	3.8%	3.5%	3.9%	-0.1%

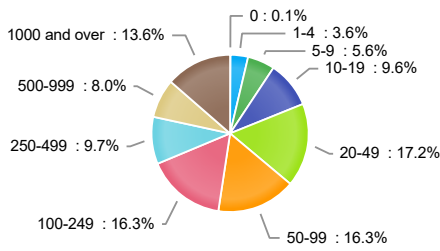
US Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	167,576,000	167,484,000	166,702,000	874,000
Employed	161,341,000	161,590,000	161,002,000	339,000
Unemployed	6,235,000	5,894,000	5,700,000	535,000
Unemployment Rate	3.7%	3.5%	3.4%	0.3%

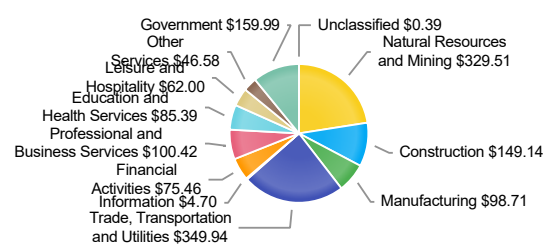
Historical Unemployment Rates



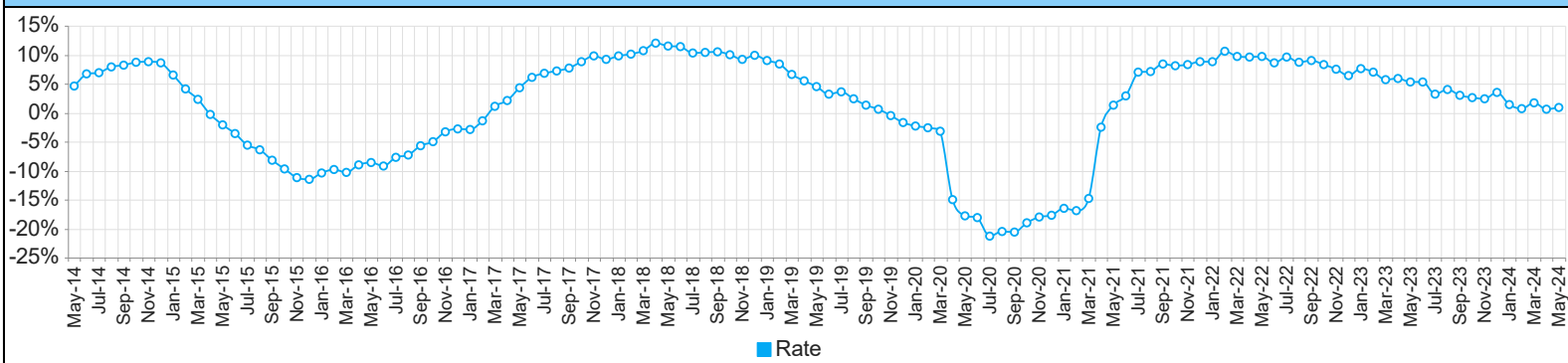
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2023)



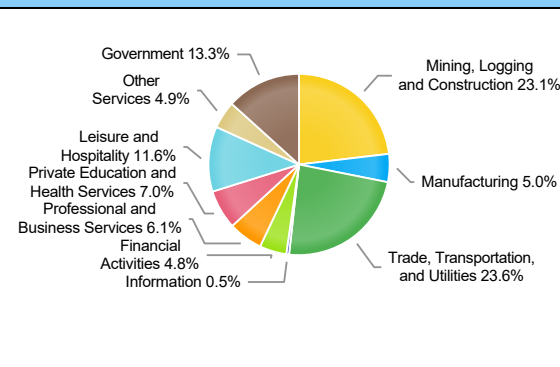
Annual Growth Rate Total Non-agricultural employment

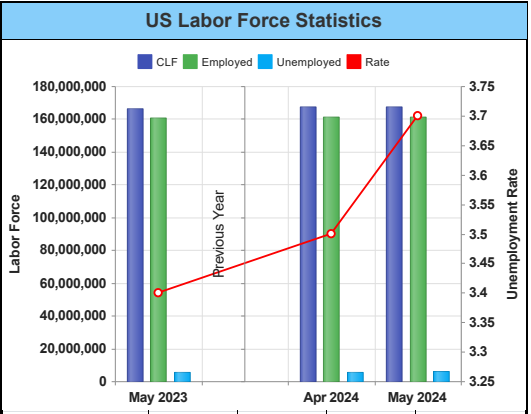
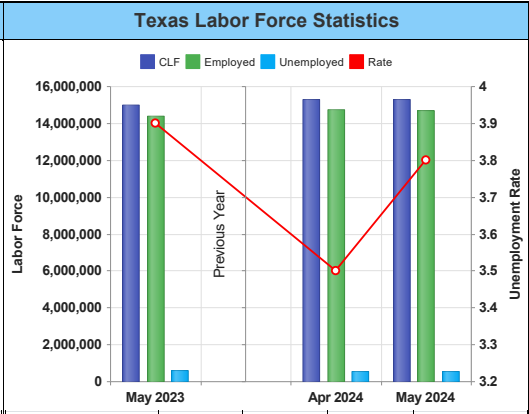
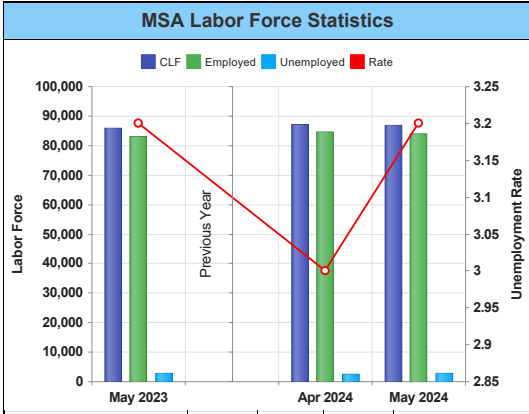


Employment by Industry (May 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	81,700	0.1%	0.9%
Mining, Logging and Construction	18,900	0.0%	-3.6%
Manufacturing	4,100	0.0%	2.5%
Trade, Transportation, and Utilities	19,300	-0.5%	1.0%
Information	400	0.0%	0.0%
Financial Activities	3,900	2.6%	2.6%
Professional and Business Services	5,000	0.0%	2.0%
Private Education and Health Services	5,700	0.0%	0.0%
Leisure and Hospitality	9,500	1.1%	3.3%
Other Services	4,000	0.0%	8.1%
Government	10,900	0.0%	2.8%

Employment by Industry (May 2024)

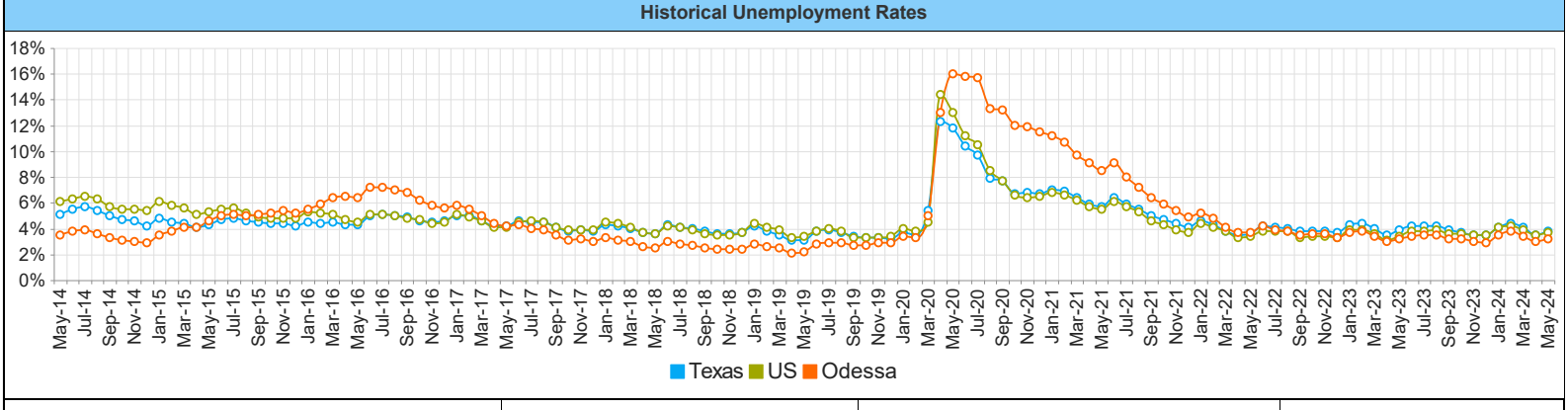




	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	86,927	87,156	85,888	1,039
Employed	84,135	84,555	83,111	1,024
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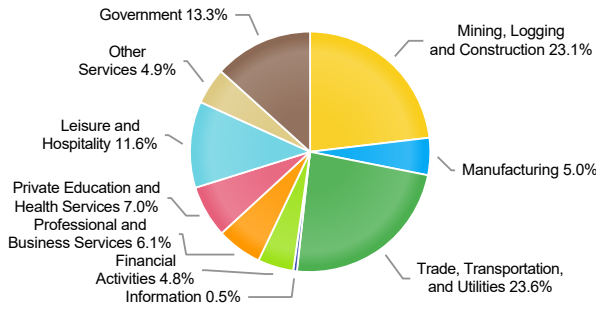
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Unemployed	6,235,000	5,894,000	5,700,000	535,000
Unemployment Rate	3.7%	3.5%	3.4%	0.3%



Months	MSA	Texas	US
May-24	3.2	3.8	3.7
Apr-24	3.0	3.5	3.5
Mar-24	3.4	4.1	3.9
Feb-24	3.8	4.4	4.2
Jan-24	3.5	4.1	4.1
Dec-23	2.9	3.5	3.5
Nov-23	3.0	3.5	3.5
Oct-23	3.2	3.7	3.6
Sep-23	3.2	3.9	3.6
Aug-23	3.5	4.2	3.9
Jul-23	3.5	4.2	3.8
Jun-23	3.4	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.5	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.7	3.6	3.4
Apr-22	3.7	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.9	4.1	3.7
Nov-21	5.4	4.4	3.9
Oct-21	5.9	4.7	4.3
Sep-21	6.4	5.0	4.6
Aug-21	7.2	5.5	5.3
Jul-21	8.0	5.9	5.7
Jun-21	9.1	6.4	6.1
May-21	8.5	5.7	5.5
Apr-21	9.1	5.9	5.7
Mar-21	9.7	6.4	6.2
Feb-21	10.7	6.9	6.6
Jan-21	11.2	7.0	6.8
Dec-20	11.5	6.7	6.5
Nov-20	11.9	6.8	6.4
Oct-20	12.0	6.7	6.6
Sep-20	13.2	7.7	7.7
Aug-20	13.3	7.9	8.5
Jul-20	15.7	9.7	10.5
Jun-20	15.8	10.4	11.2
May-20	16.0	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	5.0	5.4	4.5
Feb-20	3.3	3.5	3.8
Jan-20	3.4	3.7	4.0
Dec-19	2.9	3.2	3.4
Nov-19	2.9	3.3	3.3

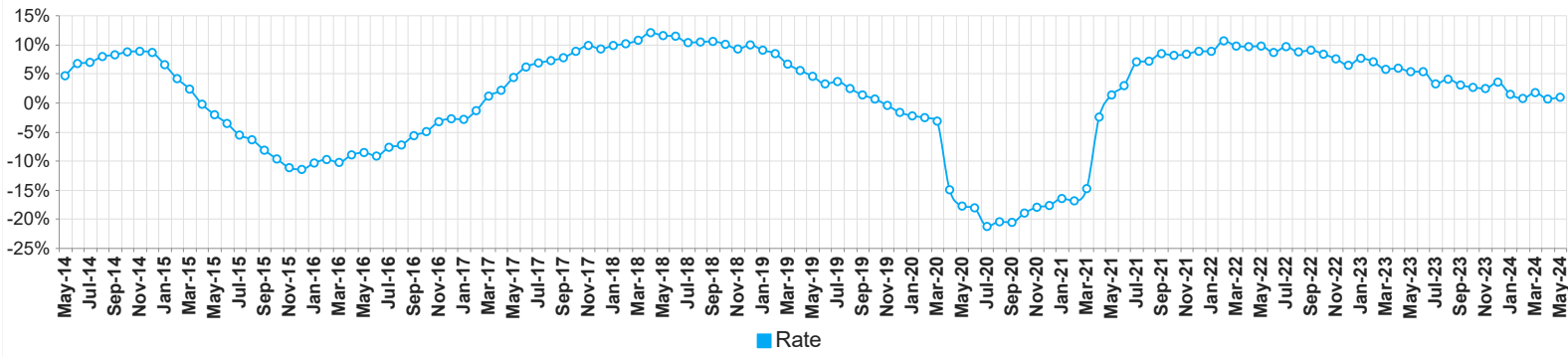
Months	MSA	Texas	US
Oct-19	2.7	3.3	3.3
Sep-19	2.7	3.4	3.3
Aug-19	2.9	3.7	3.8
Jul-19	2.9	3.9	4.0
Jun-19	2.8	3.8	3.8
May-19	2.2	3.1	3.4
Apr-19	2.1	3.1	3.3
Mar-19	2.5	3.5	3.9
Feb-19	2.6	3.8	4.1
Jan-19	2.8	4.2	4.4
Dec-18	2.4	3.7	3.7
Nov-18	2.4	3.6	3.5
Oct-18	2.4	3.6	3.5
Sep-18	2.5	3.8	3.6
Aug-18	2.7	4.0	3.9
Jul-18	2.8	4.1	4.1
Jun-18	3.0	4.3	4.2
May-18	2.5	3.6	3.6
Apr-18	2.6	3.7	3.7
Mar-18	3.0	4.0	4.1
Feb-18	3.1	4.2	4.4
Jan-18	3.3	4.3	4.5
Dec-17	3.0	3.8	3.9
Nov-17	3.2	3.9	3.9
Oct-17	3.1	3.8	3.9
Sep-17	3.5	4.1	4.1
Aug-17	3.9	4.5	4.5
Jul-17	4.0	4.5	4.6
Jun-17	4.3	4.6	4.5
May-17	4.2	4.2	4.1
Apr-17	4.4	4.2	4.1
Mar-17	5.0	4.6	4.6
Feb-17	5.5	5.0	4.9
Jan-17	5.8	5.0	5.1
Dec-16	5.6	4.6	4.5
Nov-16	5.8	4.5	4.4
Oct-16	6.2	4.6	4.7
Sep-16	6.8	4.9	4.8
Aug-16	7.0	5.0	5.0
Jul-16	7.2	5.1	5.1
Jun-16	7.2	5.0	5.1
May-16	6.4	4.3	4.5
Apr-16	6.5	4.3	4.7
Mar-16	6.4	4.5	5.1
Feb-16	5.9	4.4	5.2
Jan-16	5.5	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.2	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	5.0	4.6	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5
May-15	4.6	4.3	5.3
Apr-15	4.1	4.1	5.1
Mar-15	4.1	4.4	5.6
Feb-15	3.8	4.5	5.8
Jan-15	3.5	4.8	6.1
Dec-14	2.9	4.2	5.4
Nov-14	3.0	4.6	5.5
Oct-14	3.1	4.7	5.5
Sep-14	3.3	5.0	5.7
Aug-14	3.6	5.4	6.3
Jul-14	3.9	5.7	6.5
Jun-14	3.8	5.5	6.3
May-14	3.5	5.1	6.1

Employment by Industry



Industry	May-24	Apr-24	May-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	81,700	81,600	81,000	100	0.1%	700	0.9%
Mining, Logging and Construction	18,900	18,900	19,600	0	0.0%	-700	-3.6%
Manufacturing	4,100	4,100	4,000	0	0.0%	100	2.5%
Trade, Transportation, and Utilities	19,300	19,400	19,100	-100	-0.5%	200	1.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,900	3,800	3,800	100	2.6%	100	2.6%
Professional and Business Services	5,000	5,000	4,900	0	0.0%	100	2.0%
Private Education and Health Services	5,700	5,700	5,700	0	0.0%	0	0.0%
Leisure and Hospitality	9,500	9,400	9,200	100	1.1%	300	3.3%
Other Services	4,000	4,000	3,700	0	0.0%	300	8.1%
Government	10,900	10,900	10,600	0	0.0%	300	2.8%

Annual Growth Rate Total Non-agricultural employment

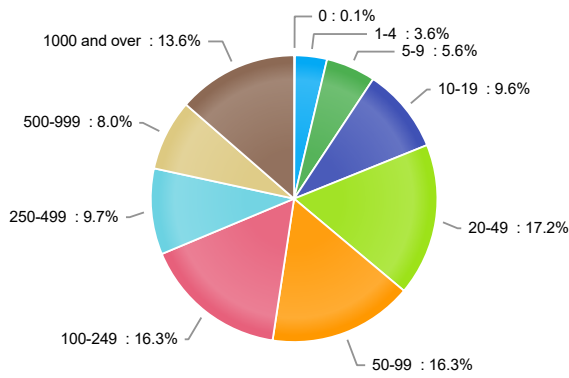


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
May-24	81700	0.9%
Apr-24	81600	0.6%
Mar-24	81600	1.7%
Feb-24	81100	0.7%
Jan-24	80600	1.4%
Dec-23	82100	3.5%
Nov-23	81800	2.4%
Oct-23	81700	2.6%
Sep-23	81300	3%
Aug-23	80500	4%
Jul-23	80000	3.2%
Jun-23	80800	5.3%
May-23	81000	5.3%
Apr-23	81100	5.9%
Mar-23	80200	5.7%
Feb-23	80500	7%
Jan-23	79500	7.6%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77500	9.6%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%

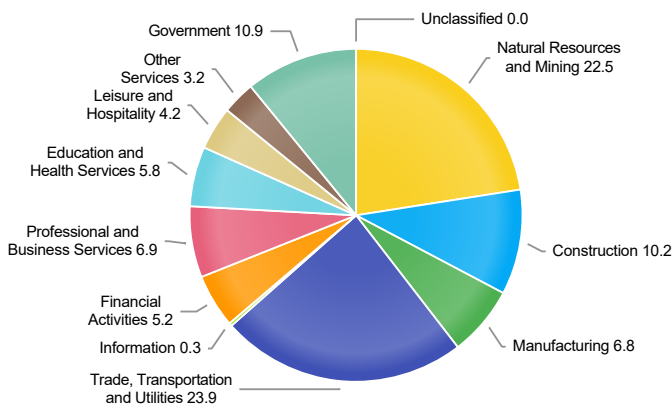
Month	Employment Count	Annual Growth Rate
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14	81600	8.8%
Oct-14	81300	8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14	77400	4.6%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	92	0.1%
1-4	2860	3.6%
5-9	4414	5.6%
10-19	7601	9.6%
20-49	13604	17.2%
50-99	12835	16.3%
100-249	12836	16.3%
250-499	7669	9.7%
500-999	6294	8.0%
1000 and over	10695	13.6%

Wages by Industry (in millions) (4th Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	329.51
Construction	149.14
Manufacturing	98.71
Trade, Transportation and Utilities	349.94
Information	4.70
Financial Activities	75.46
Professional and Business Services	100.42
Education and Health Services	85.39
Leisure and Hospitality	62.00
Other Services	46.58
Government	159.99
Unclassified	0.39